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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	09 August 2022	Agenda Item	5.2
Report Title	Nursing & Midwifery Update		
Report Author	Helen Griffiths Corporate Head of Nursing Lynne Jones Head of Nursing Education		
Report Sponsor	Gareth Howells, Executive Director Nursing		
Presented by	Gareth Howells, Executive Director Nursing		
Freedom of Information	Open		
Purpose of the Report	To Update The Workforce & OD Committee On Key Relevant Nursing Matters		
Key Issues	<ul style="list-style-type: none"> • A National Approach to Preceptorship and Clinical Supervision • Band 4 Development Assistant Practitioner • All Wales AP Governance Framework • Dementia Friendly Hospital Charter Update • Nursing Midwifery Council (NMC) Updates on Professional Education 		
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recommendations	Members of the Workforce and OD Committee are asked to <ul style="list-style-type: none"> • Note The Updates 		

Nursing and Midwifery Board Update Report

1. INTRODUCTION

To update the Workforce & OD Committee on key relevant nursing matters.

2. BACKGROUND

The Nursing & Midwifery Board meets on a monthly basis and is chaired by the Acting Director of Nursing & Patient Experience. This report provides updates to the Workforce & OD Committee on key nursing matters of relevance as outlined below

3. GOVERNANCE AND RISK ISSUES

The information outlined below provides an update on key relevant Nursing Matters that have been discussed in Nursing & Midwifery Board, as well as the Health Boards Nurse staffing Act Steering Group.

3.1 A National Approach to Preceptorship and Clinical Supervision

Dr Wyn Williams delivered a presentation to look at a National approach to Preceptorship and Clinical Supervision across Wales. The aim is to provide a consistent direction and policy position around professional career-spanning support for staff, in the format of a preceptorship programme for newly registered nurses through their transition phase from student to confident and competent registrant, to a framework of clinical supervision to continue supporting them throughout their careers. There will be a number of stakeholder and engagement events, ongoing literature review and scoping of best practice, Nationally and Internationally.

Further work will include a National Survey to students and nurses across all settings. Development of Stakeholder events. There will be a position paper to include proposed Welsh Frameworks of preceptorship and clinical supervision. This may then include a further consultation. Nursing Midwifery Board supported this approach.

3.2 Band 4 Development Assistant Practitioner

The Final version of the Job Descriptions (Appendix 1) in relation to the band 4 Assistant Practitioner Role and the Governance Framework was discussed.

This is an All Wales Job Description and further work is ongoing to develop specialist competencies.

The framework provides a standardised approach to the development, implementation and governance of Nursing Band 4 Assistant Practitioner roles across NHS Wales. The framework has been developed using local Band 4 governance arrangements in place in NHS organisations across Wales. (Appendix 2).

A Health Board Task & Finish Group has been established to take forward further development of this role within the Health Board.

3.4 Dementia Friendly Hospital Charter

The attached paper (Appendix 3) was presented to Nursing Midwifery Board and provides an update on the implementation of the Dementia Friendly Hospital Charter across the Health Board.

The Charter was officially launched on 6th April 2022 and will enable the Health Board to improve the service user experience of accessing health care for people with dementia and their care partners. The Dementia Friendly Hospital Charter will also engage multidisciplinary professions in promoting and sharing best practice in dementia care and will promote effective partnerships with key organisations including, Public Health Wales, Improvement Cymru, and the West Glamorgan Regional Partnership.

3.5 Update on The Welsh Nursing Care Record (WNCR).

The WNCR IS AN All Wales project to develop digitise and standardise nursing documentation across Wales, and will enable the data to be utilised to drive improvements and learning across organisations, improving patient outcomes and experiences. This should also support seamless care where patients and staff can move across services in Wales using the single WNCR.

The Adult Inpatient Assessment and 6 core risk assessments, have been standardised so far ensuring the same information is being recorded across the whole of Wales. These include:

Adult Inpatient Assessment and 6 of the core risk assessments:

1. Nutrition
2. Patient Handling
3. Falls
4. Skin
5. Continence
6. Pain

Work is continuing to standardise a further 16 documents.

The roll out of WNCR across the Health Board has been well received and has been recognised as a success. At present WNCR has been rolled out to all adult in-patient areas within Neath Port Talbot Hospital, Singleton Hospital, Ty-Olwen & Gorseinon Hospital. Plans are now in place to roll out to all adult in-patient wards within Morriston Hospital, this roll out should be completed by the end of the year.

The project closely links with other digital projects which include, Hospital Electronic Prescribing & Medicines Administration (HEPMA), and SIGNAL.

3.6 The Nursing Midwifery Council have a number of important developments in relation to work on Professional Education as outlined below;





- NMC Publication of new [post-registration standards](#) for Community and Public Health Nurses
- NMC [Consultation](#) on Education Programme Standards for pre-registration nursing and midwifery. The Survey is open until midday on the 21st September 2022.
- Review of English Language requirements and a [a consultation](#) has been launched The Survey is open until 23.59 on 12th August 20220.

4. FINANCIAL IMPLICATIONS

Where appropriate financial implications have been discussed in relevant Boards/Committees.

5. RECOMMENDATION

Workforce & OD Committee are asked to note the paper for information.

Governance and Assurance		
Link to Enabling Objectives <i>(please choose)</i>	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input checked="" type="checkbox"/>
	Co-Production and Health Literacy	<input checked="" type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input checked="" type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input checked="" type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input checked="" type="checkbox"/>
Health and Care Standards		
<i>(please choose)</i>	Staying Healthy	<input checked="" type="checkbox"/>
	Safe Care	<input checked="" type="checkbox"/>
	Effective Care	<input checked="" type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input checked="" type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
Quality, Safety and Patient Experience		
All areas discussed relate to a focus on improved quality patient and safety experience..		
Financial Implications		
Financial implications have been discussed in relevant Boards/Committees where appropriate.		
Legal Implications (including equality and diversity assessment)		
To meet the Nursing & Midwifery council requirements.		
Staffing Implications		
Staffing implications are outlined as part of the report.		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
Long Term Implications have been considered.		
Report History	Elements of the report have been discussed in Nursing Midwifery Board June & July 2022	
Appendices	<div style="text-align: center;">  <p>20220613 National Preceptorship and C</p>  <p>Assistant Practitioner Nursing (Acute and C</p>   <p>Once 4 Wales Band Paper for NMB May 4 AsstP gov framewc 2022.docx</p> </div>	