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Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board



Meeting Date	27th March 2019	Agenda Item	3.3
Meeting	Workforce and Organisational Development Committee		
Report Title	National Efficiency Framework		
Report Author	Helen Griffiths Corporate Head of Nursing		
Report Sponsor	Helen Griffiths Corporate Head of Nursing		
Presented by	Gareth Howells, Director of Nursing and Patient Experience		
Freedom of Information	Open		
Purpose of the Report	The attached presentation will provide an overview of the National Efficiency Framework on Ward Based Nursing undertaken by the Finance Delivery Unit.		
Key Issues	Collation of ward based nursing metrics across Health Boards in Wales to identify and understand variation.		
Specific Action Required <i>(please ✓ one only)</i>	Information	Discussion	Assurance
	✓		
Recommendations	Members are asked NOTE the report.		

NATIONAL EFFICIENCY FRAMEWORK WARD BASED NURSING

1. INTRODUCTION

The attached presentation is part of a programme of work around the National Efficiency Framework that has been undertaken, by the Finance Delivery Unit in relation to ward-based nursing.

2. BACKGROUND

This exercise was undertaken initially in November 2018, and validated by the Directors of Nursing in December 2018. All seven Health Boards contributed and submitted data of ward based nursing metrics across Wales to identify and understand variation.

3. ASSESSMENT

The attached presentation provides an overview of data collected from 460 wards across NHS Wales. Emergency Units, Assessment Units and Obstetrics are excluded from the exercise.

The data is categorised by site, Ward type and Subspecialty.

Ward based themes include;

- Allocated uplift RGN's & Health Care Support worker's (HCSW's)
- Ward Bed Numbers
- Rosters-Predominant Shift Patterns & Site Based Variation.
- Critical Care
- Vacancy Position.

4. RECOMMENDATIONS

Members are asked to:

- **NOTE** the information provided in the attached presentation
- **DISCUSS** the next steps.

Governance and Assurance							
Link to corporate objectives <i>(please ✓)</i>	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access	Demonstrating value and sustainability	Securing a fully engaged skilled workforce	Embedding effective governance and partnerships	
			✓				
Link to Health and Care Standards <i>(please ✓)</i>	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources
		✓	✓				✓
Quality, Safety and Patient Experience							
The attached presentation is part of a programme of work around the National Efficiency Framework that has been undertaken by the Finance Delivery Unit in relation to ward-based nursing							
Financial Implications							
Legal Implications (including equality and diversity assessment)							
Staffing Implications							
As outlined in the attached presentation							
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)							
Report History	Directors of Nursing Forum 24 th January 2019						
Appendices	None						