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CYMRU  
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WALES

Bwrdd Iechyd Prifysgol  
Abertawe Bro Morgannwg  
University Health Board



<b>Meeting Date</b>	<b>27<sup>th</sup> March 2019</b>		<b>Agenda Item</b>	<b>2.1</b>
<b>Report Title</b>	<b>Workforce Metrics</b>			
<b>Report Author</b>	Julian Quirk, Assistant Director Workforce			
<b>Report Sponsor</b>	Hazel Robinson, Director of Workforce and OD			
<b>Presented by</b>	Julian Quirk, Assistant Director Workforce			
<b>Freedom of Information</b>	Open			
<b>Purpose of the Report</b>	To provide the monthly Workforce Metrics report to the Committee			
<b>Key Issues</b>	Detailed within the attached report - Workforce metric focus on the key issues only.			
<b>Specific Action Required</b> <i>(please ✓ one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>	<b>Approval</b>
			✓	
<b>Recommendations</b>	Members are asked to: <ul style="list-style-type: none"> <li>• <b>NOTE</b> the contents of this report.</li> </ul>			

## **WORKFORCE METRICS**

### **1. INTRODUCTION**

There is a standard workforce metrics report that is developed on a monthly basis and submitted to both the WF&ODC and the Performance and Finance Committee. This is the March 2019 report.

### **2. BACKGROUND**

There have been no changes to the standard format for the workforce metrics report since the last meeting. Commentary on actions and key outputs/activity are set out in the body of the report.

### **3. GOVERNANCE AND RISK ISSUES**

The monthly metrics report forms part of the governance arrangements for reporting on key workforce activity and key corporate performance targets.

### **4. FINANCIAL IMPLICATIONS**

There are no specific financial implications associated with this report for information.

### **5. RECOMMENDATION**

The Committee is asked to note the contents of the report.

<b>Governance and Assurance</b>							
<b>Link to corporate objectives</b> <i>(please ✓)</i>	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access	Demonstrating value and sustainability	Securing a fully engaged skilled workforce		Embedding effective governance and partnerships
					<b>X</b>		
<b>Link to Health and Care Standards</b> <i>(please ✓)</i>	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources
							<b>X</b>
<b>Quality, Safety and Patient Experience</b>							
Workforce Metrics cover a range of key performance targets that are linked to quality, safety and patient safety as they relate to workforce availability, training and other key compliance and governance issues..							
<b>Financial Implications</b>							
None							
<b>Legal Implications (including equality and diversity assessment)</b>							
There are no legal implications.							
<b>Staffing Implications</b>							
None.							
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>							
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.							
<b>Report History</b>		None.					
<b>Appendices</b>							