Meeting Date	20th February 2020	Agenda Item	5.1
Report Title	Nursing and Midwifery Update Paper		
Report Author	Helen Griffiths Corporate Head of Nursing		
Report Sponsor	Gareth Howells Director of Nursing & patient Experience Cathy Dowling Assistant Director of Nursing & Patient Experience		
Presented by	Gareth Howells Director of Nursing & Patient Experience		
Freedom of Information	Open		
Purpose of the Report	To update the Workforce & OD committee on key relevant nursing matters		
Key Issues	- Update on Professional Issues & Open Nursing Midwifery Referrals - Implementation of the Purpose T Pressure Ulcer risk Assessment - High Value Opportunities Summary of Achievements including the Safe Care Module roll out plan		

Specific Action Required *(please choose one only)*	Information	Discussion	Assurance	Approval
	☒	☒	☐	☐

Recommendations	Members of the Workforce and OD Committee are asked to Note The Updates

NURSING AND MIDWIFERY BOARD REPORT

1. INTRODUCTION

To update the Workforce & OD Committee on key relevant nursing matters.

2. BACKGROUND

The report provides updates on key nursing matters of relevance as outlined below

Update on Professional Issues & Open Nursing Midwifery Referrals

Appendix 1 provides an outline of the current Health Board's position on a number of professional issues, which includes the following;
  - ➢ A status report on all open Nursing & Midwifery referrals across the health board.
  - ➢ A status report on registration lapses due to revalidation or fee-paying issues over the past twelve months.
  - ➢ A status report on any Registered Nurse & Health Care Support Worker suspensions.

Implementation of the Purpose T Pressure Ulcer risk Assessment

Welsh Health Circular WHC (2019) 026 outlined the required implementation dates for the Nationally Standardised Core Risk Assessments across NHS Wales. As part of the standardisation of risk assessments, the Waterlow Pressure Ulcer Risk Assessment used in Swansea Bay University Health Board (SBUHB) for adult in-patients is to be replaced with the All Wales PURPOSE T Pressure Ulcer Risk Assessment with an implementation date of May 2020. Nursing & Midwifery Board agreed **Appendix 2** which outlines the implantation plan.

High Value Opportunities Summary of Achievements 2019

▪ **Top of Licence Working**

  - ➢ Recruitment has been completed for the Band 4 Assistant Practitioner role. Five successful candidates are currently in post and undertaking their training.
  - ➢ Recruitment process is continuing for the band 3 Trainee Assistant Practitioner Role, the trainee roles will be placed on Singleton, NPT & Morriston Hospitals.
  - ➢ 120 recently graduated nurses are now in substantive posts across the health board.
  - ➢ Identification of further opportunities for Workforce re-design for nursing, to support enhancing care provision in the Health Board.

- **Efficient Nursing Workforce**

  - ➢ The E-Rostering policy has now been ratified. There is now a process in place to receive Monthly 'insight' reports from Allocate.
  - ➢ Standard Operating Procedures have been published for the Nurse Rostering Scrutiny Process within the Service Delivery Units.
  - ➢ Work has commenced to progress the E-Roster refresh and rollout activity in Gorseinon, Caswell Clinic, and Maternity.
  - ➢ A Service Delivery Unit improvement template has been published to illustrate the key progress and activity within 'Roster Perform'

- **Safe Care Module Roll Out Plan**

  A plan has been finalised at the Nurse Staffing Act Steering Group Meeting on the 6th February to agree the implementation of the 'Safe Care' module in the Service Delivery Units. Please see **Appendix 3.**

- **Enhanced Supervision**

  - ➢ Hotspot areas were identified around usage of Enhanced Supervision within the Service Delivery Units.
  - ➢ A Workshop was held for the launch of the Enhanced Supervision Observation & Support Framework. A further workshop is due to take place in February.
  - ➢ The documents will be professionally printed.
  - ➢ Discussions are currently being held to agree future High Value opportunities projects/work streams (HVO)

3. GOVERNANCE AND RISK ISSUES

Governance and risks are managed appropriately

4. FINANCIAL IMPLICATIONS
Financial implications are outlined where appropriate.

5. RECOMMENDATION
Workforce & OD Committee are asked to note the papers for information and discussion if required.

Governance and Assurance		
Link to Enabling Objectives *(please choose)*	**Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities**	
	Partnerships for Improving Health and Wellbeing	☒
	Co-Production and Health Literacy	☒
	Digitally Enabled Health and Wellbeing	☐

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	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	☒
	Partnerships for Care	☒
	Excellent Staff	☒
	Digitally Enabled Care	☐
	Outstanding Research, Innovation, Education and Learning	☒

Health and Care Standards

(please choose)	Staying Healthy	☐
	Safe Care	☒
	Effective Care	☒
	Dignified Care	☐
	Timely Care	☐
	Individual Care	☐
	Staff and Resources	☒

Quality, Safety and Patient Experience

All areas discussed relate to a focus on improved quality patient and safety experience.

Financial Implications

Financial implications are discussed where appropriate.

Legal Implications (including equality and diversity assessment)

To meet the Nursing & Midwifery council requirements.

Staffing Implications

Staffing implications are outlined where appropriate.

Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)

Elements of the report have been discussed in the following forums

Report History	Nursing Midwifery Board January 2020. Nurse Staffing Act Group Meetings.
Appendices	**Appendix 1** - Update on Professional Issues & open Nursing Midwifery referrals **Appendix 2** - PURPOSE T pressure ulcer risk assessment - implementation **Appendix 3** - Safecare Rollout

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