



**GIG**  
CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Abertawe Bro Morgannwg  
University Health Board



<b>Meeting Date</b>	<b>27<sup>th</sup> February 2019</b>	<b>Agenda Item</b>	<b>2.1</b>
<b>Report Title</b>	<b>Workforce Metrics</b>		
<b>Report Author</b>	Julian Quirk Assistant Director Workforce		
<b>Report Sponsor</b>	Hazel Robinson – Director of Workforce and OD		
<b>Presented by</b>	Julian Quirk Assistant Director Workforce		
<b>Freedom of Information</b>			
<b>Purpose of the Report</b>	To provide the monthly Workforce Metrics report to the Committee		
<b>Key Issues</b>	Detailed within the Attached report - Workforce metric focus on the key issues only.		
<b>Specific Action Required</b> <i>(please ✓ one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
			✓
<b>Recommendations</b>	Members are asked to: <ul style="list-style-type: none"> <li>• <b>NOTE</b> the contents of this report.</li> </ul>		

## **1. INTRODUCTION**

There is a standard workforce metrics report that is developed on a monthly basis and submitted to both the WF&ODC and the Performance and Finance Committee. This is the February 2019 report.

## **2. BACKGROUND**

There have been no changes to the standard format for the workforce metrics report since the last meeting. Commentary on actions and key outputs/activity are set out in the body of the report.

## **3. GOVERNANCE AND RISK ISSUES**

The monthly metrics report forms part of the governance arrangements for reporting on key workforce activity and key corporate performance targets.

## **4. FINANCIAL IMPLICATIONS**

There are no specific financial implications associated with this report for information.

## **5. RECOMMENDATION**

The Committee is asked to note the contents of the report.

<b>Governance and Assurance</b>							
<b>Link to corporate objectives</b> <i>(please ✓)</i>	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access	Demonstrating value and sustainability	Securing a fully engaged skilled workforce		Embedding effective governance and partnerships
					<b>X</b>		
<b>Link to Health and Care Standards</b> <i>(please ✓)</i>	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources
							<b>X</b>
<b>Quality, Safety and Patient Experience</b>							
Workforce Metrics cover a range of key performance targets that are linked to quality, safety and patient safety as they relate to workforce availability, training and other key compliance and governance issues..							
<b>Financial Implications</b>							
None							
<b>Legal Implications (including equality and diversity assessment)</b>							
There are no legal implications.							
<b>Staffing Implications</b>							
None.							
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>							

There are no long term implications in relation to the impact of the Well-being of Future Generations Act.

**Report History**

None.

**Appendices**