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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



<b>Meeting Date</b>	<b>17 December 2019</b>	<b>Agenda Item</b>	<b>2.2</b>
<b>Report Title</b>	<b>Workforce Metrics</b>		
<b>Report Author</b>	Julian Quirk, Assistant Director Workforce		
<b>Report Sponsor</b>	Hazel Robinson, Director of Workforce and OD		
<b>Presented by</b>	Julian Quirk, Assistant Director Workforce		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	To provide the monthly Workforce Metrics report to the Committee		
<b>Key Issues</b>	Detailed within the attached report - Workforce metric focus on the key issues only.		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Recommendations</b>	Members are asked to: <ul style="list-style-type: none"> <li><b>NOTE</b> the contents of this report.</li> </ul>		

## **WORKFORCE METRICS**

### **1. INTRODUCTION**

There is a standard workforce metrics report that is developed on a monthly basis and submitted to both the WF&ODC and the Performance and Finance Committee. This is the November 2019 report.

### **2. BACKGROUND**

There have been no changes to the standard format for the workforce metrics report since the last meeting. Commentary on actions and key outputs/activity are set out in the body of the report.

### **3. GOVERNANCE AND RISK ISSUES**

The monthly metrics report forms part of the governance arrangements for reporting on key workforce activity and key corporate performance targets.

### **4. FINANCIAL IMPLICATIONS**

There are no specific financial implications associated with this report for information.

### **5. RECOMMENDATION**

The Committee is asked to note the contents of the report.

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives</b> (please choose)	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>	
<b>Health and Care Standards</b>		
(please choose)	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
Workforce Metrics cover a range of key performance targets that are linked to quality, safety and patient safety as they relate to workforce availability, training and other key compliance and governance issues		
<b>Financial Implications</b>		
None.		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no financial implications.		
<b>Staffing Implications</b>		
None.		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.		
<b>Report History</b>	None.	
<b>Appendices</b>	Appendix 1 – Workforce Updates and Actions	