



# ESR Annual Statement



It's your ESR

## Discover Your ESR Executive Summary

### NHS Trust

ESR Account Manager: **0**  
 ESR Functional Advisor: **David Bromilow**  
 Report Date: **10 July 2018**

ESR provides the foundation to meeting your strategic workforce agenda. It exclusively offers the provision of an integrated hire to retire workforce management solution for NHS organisations in England and Wales. ESR is one of your business critical systems; not only facilitating payroll for all your NHS employees but also offering you a wide range of other essential workforce management tools.

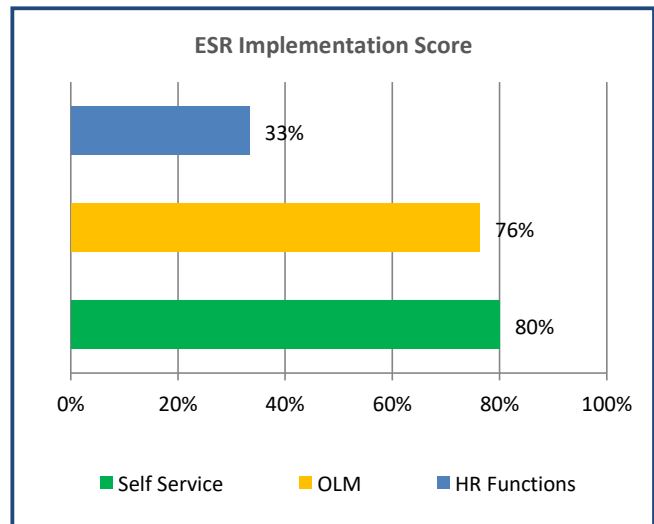
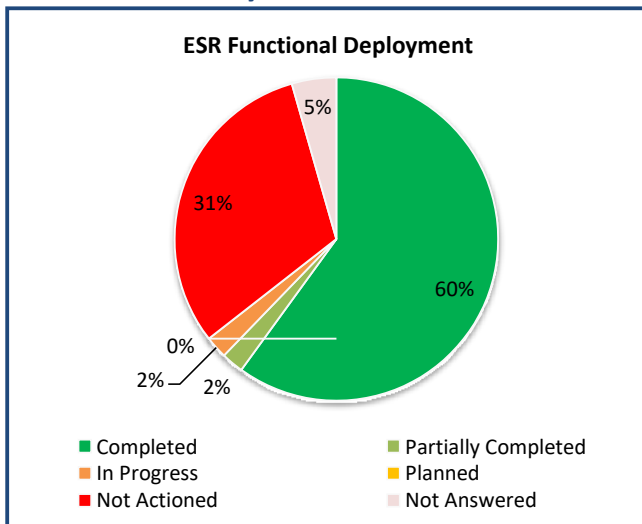
The following report provides you with a headline summary of the progress made within your organisation towards maximising the functionality freely available to you within ESR. These figures are based on information taken directly from ESR and information provided by the organisation entered into the ESR Assessment Tool.

The summary below illustrates your overall progress regarding the implementation of various elements of the ESR functionality available, as well as highlighting key areas where there is scope for further advancement. It is important to remember that all functionality within ESR is already freely available to you, along with the support of the NHS ESR Programme Team. If you would like to discuss the findings of this report further or wish to progress with any potential future projects, then please contact your NHS ESR Account Manager.

Please contact your ESR Account Manager 0 for further details.

Further information on the full range of ESR functionality, and the key benefits can be found on the Electronic Staff Record Website; <https://www.electronicstaffrecord.nhs.uk/your-esr/>

## Overall Summary





The following pages in this statement highlight specific ESR functional areas, and your organisations' status with regards to your implementation, as well as usage statistics.

The findings have been categorised into functional areas and have been based solely on the data collected and the informative decisions made when completing the Discover Your ESR Assessment Tool. We recognise that some organisations have opted to use alternative systems, however the recommendation(s) put forward in this statement will enable you to evaluate the merits of what is freely available to you within ESR.

For more indepth information, and a detailed breakdown of how your organisation is progressing in each functional area, please refer to the ESR Action Statement that was produced as part of this ESR Assessment exercise.

### Trust Update

2,300 paper payslips are posted or sorted and distributed throughout the organisation each month. Online payslips are accessible via Employee Self Service.

17,316 Personal Changes made via Core URPs over previous 12 months. 1,852 changes have been made online via Self Service.

The Training Team have manually updated 3,200 user enrolments after the Training Course has been completed. OLM Self Enrolment enables users to enrol themselves onto training in a real time environment.

Your users have successfully enrolled and completed 14685 e-Learning courses over the previous 12 months within OLM.

### Regional Update

You are one of 357 organisations where more than 10% of staff have logged into Self Service in the last 90 days.

0 organisations within the region and 103 nationally, ONLY use Employee Self Service to access Payslips online. 400,000 NHS staff now only access their Payslip via Employee Self Service.

Within the Wales region there are 6 NHS Trusts using OLM to play e-Learning content. This represents 100% of all NHS Trusts within the Region.

Nationally there are now 171 NHS Trusts that use OLM to play e-Learning Content. This represents 65% of NHS Trusts within England and Wales.

Within the Wales region, there are 6 NHS Trusts using OLM to record some form of Physical Learning. This represents 100% of all NHS Trusts within the Region.

You are one of the 65% of NHS trusts nationwide that are benefitting from the use of OLM for recording physical learning.