



<b>Meeting Date</b>	<b>23 April 2019</b>	<b>Agenda Item</b>	<b>3.2</b>
<b>Report Title</b>	<b>Workforce &amp; OD Strategy</b>		
<b>Report Author</b>	Hazel Robinson, Director of Workforce and OD		
<b>Report Sponsor</b>	Hazel Robinson, Director of Workforce and OD		
<b>Presented by</b>	Hazel Robinson, Director of Workforce and OD		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	To present the draft Workforce & OD Framework 2019 – 2022 to the Committee.		
<b>Key Issues</b>	The Workforce & OD Framework has been developed to enable the delivery of the organisational strategy Better Health, Better Care, Better Lives and the Clinical Services Plan through the alignment of our staff, ensuring we have the right people in the right place at the right time and that we are designed to delivery excellence through our staff.		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b> <input type="checkbox"/>	<b>Discussion</b> <input checked="" type="checkbox"/>	<b>Assurance</b> <input type="checkbox"/>
<b>Recommendations</b>	Members are asked to note the contents of the report and provide comments on the draft Workforce & OD Framework.		

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives</b> <i>(please choose)</i>	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
<b>Health and Care Standards</b>		
<i>(please choose)</i>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input checked="" type="checkbox"/>
	Effective Care	<input checked="" type="checkbox"/>
	Dignified Care	<input checked="" type="checkbox"/>
	Timely Care	<input checked="" type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
None		
<b>Financial Implications</b>		
To deliver the W&OD framework will need substantial investment in the Workforce & OD Directorate.		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no legal implications.		
<b>Staffing Implications</b>		
To deliver the W&OD framework will need significant support in the Workforce & OD Directorate.		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.		
<b>Report History</b>	None.	
<b>Appendices</b>	Appendix 1	