

Rules for Managing Tracker

RAG Definition:	Red - Not on track by due by date
	Amber - On track by due date
	Green - Complete

Handling of Actions:	Actions that were completed in Q1	Close
	Actions that were not completed in Q1	Roll into Q2 Tracker
	Actions that are duplicated in both plans	Use narrative from Q2 Plan

Reporting:	Monthly to SLT	Third Weds of the Month
	Quarterly to PFC, Q&S and Board	Same Paper to all 3 Audiences

SWANSEA BAY UNIVERSITY HEALTH BOARD - OPERATIONAL PLAN TRACKER 2020/21

Theme	Action	QUARTER 2											
		Jul-20				Aug-20				Sep-20			
		Milestone	Lead	RAG	Comments on Status	Milestone	Lead	RAG	Comments on Status	Milestone	Lead	RAG	Comments on Status
Managing Covid-19	Social Distancing/Non-clinical Transmission	Conclude risk assessment process in clinical and non-clinical areas & respond accordingly	Dorothy Edwards	Green	Risk assessment in non clinical areas complete final report being developed by end of August.								
		Implement actions from WG guidance from NTG and assessment implications	Dorothy Edwards	Green		Implement further guidance from NTG	Dorothy Edwards	Amber	Majority of actions have been completed but awaiting final decision on bed spacing.	Implement further guidance from NTG	Dorothy Edwards	Green	All guidance received to date has been implemented
		Local communications campaign	Dorothy Edwards	Amber	Communications plan produced and being implemented, amber as communication will need to continue over the Q3/Q4 period	Continue comms campaign	Dorothy Edwards	Green	This action continues.	Continue comms campaign	Dorothy Edwards	Green	Ongoing
	Covid Response Work programmes	Each cell to review key outstanding actions & produce legacy statements	Dorothy Edwards	Amber	Governance review started in August but not yet complete, delayed due to waiting for internal Audit report	Consolidate legacy statements	Dorothy Edwards	Amber	A review of governance arrangements has taken place and we are testing programme actions in early October.				
						Refine Gold master plan ahead of Q3	Dorothy Edwards	Amber	In progress - will be completed by mid October.				
						Progress outstanding cell actions	Dorothy Edwards	Amber	In progress - majority of actions were complete but a small number will be carried forward to Q3 a next phase of programme plan.				
	Integrated capacity plan and modelling	Review and refine integrated capacity plan on a weekly basis	Dorothy Edwards	Amber	capacity plan now picked up via modelling cell; will be CF in terms of requirements for Q3/Q4	Review and refine integrated capacity plan on a weekly basis	Dorothy Edwards	Amber	Capacity plan developed through Operational Planning Group. COVID response plans submitted and will be finalised as part of Q3/Q4 planning.	Review and refine integrated capacity plan on a weekly basis	Dorothy Edwards	Amber	Further work being undertaken on surge capacity planning via Operational Silver
		Work with HD LHB to further refine Essential Service Model	Dorothy Edwards	Green	Address via modelling cell								
	EPBR Response	Board to consider initial 'hot debrief' and lessons learned	Dorothy Edwards	Green	complete and plan in place to consolidate all learning into 'Insights' report	Implement key lessons and continue to review and refine response	Dorothy Edwards	Amber	Formal debrief held and lessons learned being taken forward into next phase. Insights report development ongoing and should be completed in October.	Undertake further review at end of Q2	Dorothy Edwards	Green	Planning and response arrangements have been reset in response to a debrief and internal reflections
	Brexit	Develop contingency plans	Karen Jones	Amber	There is an overarching Brexit Preparedness document, together with a Brexit risk register and the Health Board Business Continuity Plan framework which includes a Strategic BC response, each unit has a Tactical BC response and services within the units have BC plans	Develop and implement contingency plans.	Karen Jones	Amber	As noted there is already an overarching preparedness document. There is not a specific BC plan for Brexit. All units and services were asked to review their respective BC Plans during 2019 to take into account Brexit risks. A table top exercise was undertaken to test plans. The previously submitted risks are currently being reviewed by the services in readiness for a follow up EPBR meeting in September. They have been asked to also now consider where additional implications due to COVID may impact differently. Further review of BC plans will be required following this work. In addition national groups will be re-established in September and further information will arise once re-established.	Develop and implement contingency plans	Karen Jones	Amber	Brexit Planning in place via EPBR Strategy Group with HB wide representation. Attendance at national groups include S&O meeting and Health and Social Care meeting, one meeting for each has been convened in September. Assurance proformas provided to all representatives for completion by 30.09.20 providing assurance on risk assessment, impact analysis, business continuity plan updates and assurance where there is respective representation at national planning group, e.g workforce, medicines management, procurement. Feedback provided at COVID Gold on a weekly basis. Assurance proformas analysed for overarching collation in readiness for EPBR Strategy Group on the 05.11.20 and update to Board via CEO brief. Brexit planning included in winter planning process as well as COVID response process due to the clear synergies. Currently, due to ongoing national talks, it remains unclear if there will be a deal or not. Preparedness in place to include mitigations if no deal.
Testing and TTP	Expand testing and tracing capacity in line with agreed plan	Full testing and tracing capacity able to be brought online - depending on demand & funding	Joanne Abbott-Davies	Green		Testing & tracing requirements flexed as necessary to meet changing demands	Joanne Abbott-Davies	Green	Tracing and Testing expanded in line with funding agreed by WG at 50% of required levels. Still utilising some repurposed staff but most returning to core roles and external recruitment undertaken.	Testing & tracing requirements flexed as necessary to meet changing demands	Joanne Abbott-Davies	Amber	Expansion of staffing to 100% staffing levels to cope with rapidly escalating additional demands. May require further expanding of capacity and / or prioritisation of tracing activity at a national level. MTU deployed and ITS established plus expanded use of UK - Gov portal testing to increase uptake.
	Recruit substantive staff to run TTP for 2020-21	HB/LA repurposed staff providing service.	Joanne Abbott-Davies	Green									
		External recruitment of workforce	Joanne Abbott-Davies	Amber	Underway, staff available from September in line with agreed programme	External recruitment of workforce	Joanne Abbott-Davies	Green	Still utilising some repurposed staff but most returning to core roles and external recruitment undertaken.	Full workforce in place across all organisations, with ability to flex to meet changing demands	Joanne Abbott-Davies	Amber	External recruitment underway for expanded teams but some core skills unavailable, particularly in communicable diseases / environmental health.
	Agree TTP Plans going forward including prioritisation of relative activities	Testing priorities revised and agreed on multi-agency basis, synchronised with expansion plans for testing and tracing	Joanne Abbott-Davies	Amber	Antigen capacity increased and priorities agreed on a multi-agency basis. Developing Multi-agency Swansea Bay Regional Testing Plan by September as required by WG	Implementation of TTP plans, based on priorities set locally and nationally	Joanne Abbott-Davies	Green	TTP plan agreed and signed off by all partner organisations and being implemented.	Implementation of TTP plans, based on priorities set locally and nationally	Joanne Abbott-Davies	Amber	Resettling of priorities and actions being undertaken on rolling programme to reflect changing patterns of demands.
	Establish and bed in arrangements for TTP across Region	SOPs and Flowcharts developed & regularly reviewed as TTP embeds and lessons are learnt	Joanne Abbott-Davies	Amber	In place for priority areas identified e.g. NHS care settings, schools etc. New SOPs being developed as high risk locations / settings identified on a rolling programme	Processes amended / established to reflect changing priorities	Joanne Abbott-Davies	Amber	As cases and clusters develop, learning applied to development of SOPs and Covid prevention and intervention plan, agreed with Welsh Government.	Processes amended / established to reflect changing priorities	Joanne Abbott-Davies	Amber	Ongoing learning and new situations arising requiring iterative work on processes and support arrangements for TTP.
	Establish serology programme	Complete antibody testing programme for Education Staff	Rhodri Davies	Green									
		Complete antibody testing programme for HB Staff	Rhodri Davies	Green		Roll out serology testing programme in line with WG expectations	Rhodri Davies	Amber	Ongoing due to continued requirements from WG	Roll out serology testing programme in line with WG expectations	Rhodri Davies	Green	
		Develop workforce plan in line with WG expectations around testing rollout	Rhodri Davies	Amber	Workforce plan will be finalised once local Testing Plan is finalised	Plans amended / established to reflect changing priorities	Rhodri Davies	Amber	Ongoing due to continued requirements from WG	Processes amended / established to reflect changing priorities	Rhodri Davies	Amber	Requested by TYP Gold from October 2020 to staff Testing capacity to 100%. Recruitment campaign initiated in October 2020 to address this request
Resetting Public Expectations and the Strategic Direction - A Healthier Wales	Secure views from staff, and set out expectations of new ways of working/new models of care	Live virtual Meet the Executive Team	Hannah Evans	Green		Live virtual Meet the Executive Team	Hannah Evans	Green		Live virtual Meet the Executive Team	Hannah Evans	Green	INSIGHTS 2020 Report going to November 2020 Board. Report pulls on all feedback from various sources
	Staff engagement exercise on key learning from Covid response		Hannah Evans	Amber	Survey launched on 27 July to run to 31 August. Mid way report developed to go to RLI Steering Group 25 August.	Staff engagement exercise on key learning from Covid response	Hannah Evans	Green	Capturing Change survey carried out and analysed. Information will feed into INSIGHTS report				
	Ensure clinicians lead the discussions on system wide new ways of working	Clinical Redesign Groups held, and Clinical Advisory Group used to support change	Richard Evans	Green		Clinical Redesign Groups held, and Clinical Advisory Group used to support change	Richard Evans	Amber	Progress made with acute medicine redesign across delivery units, facilitated by Deputy Medical Director. Clinical Advisory Group, chaired by Associate Medical Director for Recovery, is providing input and advice on nationally issued guidance while also advising on specific clinical issues relating to COVID where no national guidance exists to ensure clear direction for SBUHB	Clinical Redesign Groups held, and Clinical Advisory Group used to support change	Richard Evans	Green	Ongoing

	Work with wider community groups to build on lessons learnt	Meet the RPB Co-production group to secure feedback and opportunities for future arrangements	Sian Harrop-Griffiths	Green						Consider through RPB arrangements	Sian Harrop-Griffiths	Green	
	Revised approach to communicating and engaging with the public on service change					Revised consultation and engagement framework agreed with CHC	Joanne Abbott-Davies	Amber	Revised framework being developed, coproduced with CHC, to enhance current arrangements, learning from experiences to date, and ensure consistent approach taken across organisation.	Revised consultation and engagement framework developed with CHC and approved by Health Board	Joanne Abbott-Davies	Green	Framework agreed by CHC and formally agreed by Health Board at September meeting.
Unscheduled Care & Winter Planning	Implementation of Rapid Discharge Process to improve flow and maintain lower numbers of medically fit for discharge (MMFD) patient numbers across all the hospital sites	Launch of the Rapid Discharge Policy on July 1st develop in conjunction with local authority partners and agreed by the West Glamorgan Partnership Board	Nicola Johnson	Green		Monitor the initial implementation and review effectiveness	Kate Kinsman	Green	This work is on-going. Operational group meets weekly to ensure that policy is embedded fully and effectively.	Monitor and review effectiveness	Kate Kinsman	Green	This work is ongoing. Project group has been re-instate. Project group meets on a weekly basis and reports to the H2H implementation group.
	Mobile unit to allow cohorting of patients at entrance of Morriston ED to release ambulance crews	Site visit with Estates Department for company supplying unit to establish location and connection to services	Craigie Wilson	Amber	Awaiting confirmation of delivery dates for mobile unit.	Delivery of mobile unit on Morriston site and work with WAST to agree staffing model	Craigie Wilson	Amber	Enabling works to facilitate delivery of mobile unit have been identified and cost agreed. Contract for enabling work to be placed.	Implement cohorting at Morriston in mobile unit, monitor and review effectiveness ahead of winter	Craigie Wilson	Green	Mobile unit due to be delivered to Morriston site last week of November and commissioned by the first week of December. Staffing to be provided through
	Central management of patient flow across the health board to maintain effective patient movement across all sites	Present and secure agreement with Executive Team for the establishment of a centralised patient flow team for Health Board across all sites	Craigie Wilson	Amber	Proposal presented to SLT. Further work being undertaken to finalise the proposal.	Commence Organisation Change Process to facilitate development of centralised patient flow team	Craigie Wilson	Amber	Accommodation and IT available for "command centre" established in Morriston Hospital. To be enacted as part of the escalation policy in response to a second Covid wave	Establish centralised patients flow team	Craigie Wilson	Green	A control centre is to be established to manage flow into the Bayfield Hospital and the learning from this exercise will inform the future development of a central management of patient flow.
	Phased implementation of the Acute Medical Services Redesign	Development of implementation plan and agreement of priority pre-hospital pathways as part of AEC model	Karen Stapleton	Amber	Implementation plan has been designed & is a live document. Pre-hospital pathways have been prioritised & are in progress of being agreed	Secure agreement (including clinical "buy in") for plan. Commence implementation of priority pre-hospital pathways. Establish AEC model in Singleton	Karen Stapleton	Green	Project milestones on track. SLT agreement for plan, and Clinical leadership in place. Working with the Advisory board on wider clinical "buy in". A number of pre-hospital pathways have been agreed and a Pilot AEC week took place in August to test model and pathways.	Commence implementation of phased plan	Louise Platt	Amber	2 week Ambulatory Emergency Care (AEC) pilot undertaken 21st September 2020. Evaluation report underway. Awaiting outcome of the HB submission of AEC bid for Singleton. If successful a full business case will be required. Second Enabling phase of the Acute Medical Services Redesign plan has commenced. Medical Redesign Morriston workstream group established and held first meeting.
	National Unscheduled Care Programme - six goals for urgent and emergency care which will help winter preparedness.	Develop an agreed action plan to address the 17 proposed key deliverables in conjunction with GP clusters and other key stakeholders	Craigie Wilson	Amber	An action plan has been developed and is being presented to the Senior Leadership Team as part of the Winter Plan for Q3/4 in August	Implement and monitor and action plan	Craigie Wilson	Amber	An action plan has been formulated and will progress will be monitored through the Unscheduled Care Board.	Implement and monitor and action plan	Craigie Wilson	Green	Key priority for the quarter is the development of Phone First for ED. Staff are in currently being recruited for the "streaming hub" which will take call from 111. Planned implementation first week of
Surgery & Theatres	Patient Prioritisation and Management	Prioritisation of Levels 3 & 4 to be completed	Tersa Humphreys	Red	Progress remains slow in delivering this piece of work. Completion of prioritisation of levels 3 and 4 is critical to supporting demand and capacity requirements	Ongoing development of 'live vitals' dashboard to quantify and monitor level 2 & 3 demand	Tersa Humphreys	Amber	Dashboards completed. Proxy criteria identified for priority 3 and 4 categories and these are included as part of the dashboard analysis criteria				
		Second elective list at Singleton to come online utilising staff released as a result of the revised Theatre SOP	Tersa Humphreys	Green	Delivered	HB wide approach for the systematic review and documentation of potential harm to patients as a result of treatment delayed beyond their expected timeframe	Neil Miles/Pankaj Kumar	Amber	Initial speciality harm reviews completed. Summary work ongoing to clarify themes and ongoing risks. Qualification or qualification of harm difficult to assess consistently. RCS prioritisation guidance evolving also which makes baselining difficult. Access to theatre has improved but still not sufficient to meet demand (for Cat 2s). Non Cat1 or 2 operating remains unlikely and therefore lack of access to operating for majority of waiting list patients				
	Theatre Capacity and utilisation	Sustain Plastic Surgery Trauma and Cardiothoracic (T&T)	Tersa Humphreys	Amber	Further capacity being developed for plastic surgery trauma will be in place by 31st August 2020								
		Principles agreed and signed off for re-zoning of theatres to gain efficiency in turnaround times and release of supplementary support staff	Tersa Humphreys	Green	Delivered	Develop monitoring tool for theatre utilisation, speciality activity and patient outcome with support from IM&T around TOMS data	Tersa Humphreys	Red	TOMS redevelopment plan and timelines being developed. Pilot project being developed for targeting pathway improvement actions in 1 elective and 1 emergency theatre.	Development of TOMS redevelopment plan. Theatres and Anaesthetic quality and Business Analysis Manager being progressed to support Pathway improvement	Tersa Humphreys	Amber	TOMS redevelopment plan in development by IMT plan to present to Digital Transformation Leadership Group in October 2020. Quality and Business Analysis Manager job plan matched out to
		Finalise the revised 2nd wave surge bed plan in line with new capacity options	Tersa Humphreys	Green	Completed - HB planning assumptions for second wave is to double level of general ITU beds which equates to 56 beds.					Development of a whole system model for NPW as a centre for Orthopaedic and Spinal services, to include the scoping of ambulant trauma options and capital requirements	Neil Miles	Green	
		Review the critical care workforce plan for 2nd wave, assuming a % of additional staff would not return to support critical care in 2nd wave and continue with development programme for additional support staff (this will be ongoing during August and September)	Tersa Humphreys	Amber	Work ongoing to deliver a workforce plan for 56 critical care beds. Plan includes PACU recruitment, use of CITU staff and exploring option for agency arrangement to support staffing. Reduced access to theatre staff in second wave as requirement to maintain level of planned operating for priority 2 patients.								
		Map out timeline and risks of capital works in General ITU ahead of potential 2nd Wave	Tersa Humphreys	Red	No approval for capital works in ITU as at 10th August 2020. Revised options for works provided. Continued use of theatre recovery as part of baseline capacity for general ITU due to air handling and ventilation issues in east unit.								
		Weekly Theatre capacity workstream reviewing demand and capacity in order to increase theatre capacity across all site but particularly Morriston. Reviewed theatre staffing establishment per Covid process to allow release of theatre teams to deliver additional theatre sessions	Tersa Humphreys	Amber	Existing theatre programme maintained consistently with no loss due to annual leave or sickness. Plan being developed for step change in theatre programme from 31st August 2020 with return of non patient facing staff and repatriation of final staff from ITU.	Commence recruitment process for PACU development at Morriston (Phase 1)	Michelle Mason-Gawne	Amber	Job descriptions written and signed off for nursing staff with vacancy control form submitted to panel. Meeting in place week commencing 05/20 to finalise medical staff requirement and vacancy panel forms will be submitted thereafter. Financial scrutiny will be undertaken for all posts in the same panel meet and when/if approved will go to advert	Scope and undertake an option appraisal process for a PACU model at Singleton and NPW to support enhanced care complexity	Michelle Mason-Gawne	Amber	Job descriptions written and signed off for nursing staff with vacancy control form submitted to panel. Meeting in place week commencing 05/20 to finalise medical staff requirement and vacancy panel forms will be submitted thereafter. Financial scrutiny will be undertaken for all posts in the same panel meet and when/if approved will go to advert
	Regional / Partnership Working	Seek regional agreement in principle around the equitable distribution of patients across the geographical boundaries. Progress with agreed priority areas of urology and gynae oncology and spinal. Testing regional solutions for thyroid and vascular services	Conor Marnane	Amber	Agreement of principle of equitable distribution of patients for any regional working was agreed with Hywel Dda Healthboard. Some regional collaboration has started successfully in gynae oncology and thyroid/endocrine surgery but that has been all to date. Discussions on going to scope potential use of additional capacity in Wrexham and PPH to trial further regional solutions for other specialities (urology and spine)								

						Agree a framework for the utilisation of staff / capacity within the independent sector, including potential for regional solutions	Craig Wilson	Amber	Framework established to utilise staff and capacity from Sancta Maria agreed and utilised but terminated. Discussions ongoing with Hywel Dda UHB regarding the use of Werrdale.				
South Wales Trauma Network	Agree Go Live date for MTN and implement	Work with the MTL, TUs and pre-hospital providers to ensure all critical to go live issues are resolved or mitigated against. This includes ensuring benefit from investment agreed by the HB (i.e. HMP agreements - major trauma practitioners, rehab coordinators), rehab medicine consultant sessions and TARN coordinators)	Rachel Taylor	Green	Go live date set for September 14th. Welsh Government formal announcement was on July 24th. All providers on track ready for go live.	Go live set for September 14th 2020. Network went live as planned	Rachel Taylor	Green		Agree a model for the emergency surgical requirement for the HB to encompass emergency services provided regionally	Rachel Taylor	Green	
						Develop online e-learning platform to support education and training going forward. First training programme filmed	Rachel Taylor	Green					
										Develop and instigate a comprehensive communication plan	Rachel Taylor	Green	
										Develop formal network governance structure including M&M meetings across network. This incorporates ensuring data quality through the TARN database	Rachel Taylor	Green	Cross network governance structures in place and first formal governance meeting taken place.
										Go Live as a Major Trauma Network	Rachel Taylor	Green	SWTN went live on 14th September
Critical Care	Supporting Critical Care capacity through second wave	Finalise the revised 2nd wave surge bed plan in line with new capacity options	Tersa Humphreys	Green									
		Review the critical care workforce plan for 2nd wave, assuming a % of additional staff would not return to support critical care in 2nd wave and continue with development programme for additional support staff (this will be ongoing during August and September)	Tersa Humphreys	Green	Ongoing		Tersa Humphreys	Green	Second wave plan including workforce requirements including additional support staff requirements quantified. Actions on how to reduce call on theatre staffing and increase availability of other staff to support critical care being progressed.	Ongoing	Tersa Humphreys	Green	Health Board call for additional support staff for critical care undertaken. 1st discussions held with all additional support staff from the first wave to assess numbers available for second wave. Agency staff booked to support as first line of support to maintain operating capacity and support critical care.
		Map out timeline and risks of capital works in General ITU ahead of potential 2nd Wave	Tersa Humphreys	Green	Completed. No formal approval to proceed with reduced programme of capital works. East Unit remains closed due to ventilation issues								
Diagnostics - CT	Extend the working day across all three acute sites	Morning 8-7:30 pm Singleton 8-8pm Neath Port Talbot 9-5pm	Brian Owens	Green	Business case submitted outlining financial costs of extended days, use of Hywel Dda Gantry capacity and ILS.	Assess options for weekend working	Brian Owens	Green	Options assessed and additional workforce requirements for extending working day across all sites included in CT business case. Case submitted awaiting HB decision.	Assess options for weekend working	Brian Owens	Green	Case submitted, awaiting HB decision. Case agreed 21st Oct, to be progressed in line with plan
	Continue discussions with ILS for additional capacity 2 days / wk + 32 pts	Develop service specification for screened non Covid 19 cases and establish cost implications	Brian Owens	Green		Implementation if viable solution	Brian Owens	Green	Cost benefit assessment of ILS option undertaken and included in the CT business case. ILS option is a high cost option for the activity that could be delivered.	Implementation if viable solution	Brian Owens	Green	ILS remains a high cost option, other options remain more cost effective for delivery of activity. Discounted option.
	Use mobile CT	Develop business case	Brian Owens	Green	Additional mobile CT secured for south west wales. CT scanner will be located in Hywel Dda University Health Board but access will be provided, with	Implementation if viable solution	Brian Owens	Green	Option included in the CT business case which has been completed and submitted. HB decision awaited on funding outlined proposals.	Implementation if viable solution	Brian Owens	Green	Don't CT gantry used in MH Dda. Working to develop a service spec to support opportunities for additional activity.
	Implementation if viable solution	Review potential CT gantry capacity using Bay hospital to provide non-Covid pathway	Brian Owens	Red	Decision awaited on submitted business case.	Implementation if viable solution	Brian Owens	Red	CT business case completed and submitted. Health Board decision on proposal awaited.	Implementation if viable solution	Brian Owens	Green	Case submitted, awaiting HB decision. Case agreed 21st Oct, to be progressed in line with plan
Diagnostics - MRI	Utilise mobile MRI van	Complete QIA and business case to establish financial impact and risks associated with increased routine activity	Brian Owens	Green	Approval given to commission 1 month of mobile MRI van whilst case being developed for expansion to baseline capacity	Implementation if viable solution	Brian Owens	Green	MRI Business case completed and submitted. Mobile MRI is a short term option to bridge recruitment for sustainable staffing option. Month on month approval given for mobile van until final Health Board decision made on MRI business case.	Implementation if viable solution	Brian Owens	Green	MRI Business case completed and submitted. Mobile MRI month on month approval given for mobile van until final Health Board decision made on MRI business case. Case agreed 21st Oct, to be progressed in line with plan
	Further develop MRI plan to reduce waiting list	Ongoing assessments to be completed with additional alternative solutions	Brian Owens	Green	Business case submitted outlining financial costs of extended days and ILS.					Implementation if viable solution	Brian Owens	Green	Business case submitted, awaiting HB decision.
	Review rotas to increase capacity	Complete review of rota's & implement additional capacity	Brian Owens	Green	Business case submitted outlining financial costs of extended days and ILS.	Ongoing implementation	Brian Owens	Green	Baseline capacity for MRI included in the MRI business case.	Ongoing implementation	Brian Owens	Green	Baseline capacity for MRI included in the MRI business case. Rota's continue to be revised to add additional activity wherever
	Workforce review for MR services	Complete workforce review & develop business case	Brian Owens	Green	Business case submitted outlining financial costs of extended days and ILS.	Implementation if viable solution	Brian Owens	Green	Undertaken and capacity and demand gap for MRI included as part of submitted business case.	Implementation if viable solution	Brian Owens	Green	Undertaken and capacity and demand gap for MRI included as part of submitted business case.
	Continue discussions with ILS for additional capacity	Develop service specification for screened non Covid 19 cases and establish cost implications.	Brian Owens	Green	Business case submitted outlining financial costs of extended days and ILS.	Implementation if viable solution	Brian Owens	Green	Value for money assessment of ILS option undertaken and sustainable HB solution provides better value.	Implementation if viable solution	Brian Owens	Green	Value for money assessment completed previously, sustainable HB solution provides better value. Discounted option.
Diagnostics - Ultrasound	Assess opportunity to utilise vascular lab to increase capacity	Complete assessment - potential 2 days / week - increasing capacity by 20 pts per week	Brian Owens	Green	Assessment undertaken by Radiology. Plans in place to commence clinics in month.	Implementation if viable solution	Brian Owens	Green	Implemented	Implementation if viable solution	Brian Owens	Green	Complete
	Assess radiologist support for scanning	Complete assessment- increasing capacity by 20 pts per week	Brian Owens	Green	Radiologist Rota review undertaken. Covid rota stepped down, lists to recommence late July.	Implementation if viable solution	Brian Owens	Green	Completed	Implementation if viable solution	Brian Owens	Green	Completed
	Deploy Head & Neck locum increasing capacity	Implement - adding 5 further pts per week	Brian Owens	Amber	Review of demand shows no need to increase currently. Service anticipates capacity to be exceeded late August	Maintain capacity	Brian Owens	Amber	Delayed as the locum in post (inuro with some head and neck training) has been required to support shortages in neuro radiology predominantly. Resource not yet able to help with ultrasound (not had enough US experience) however, is providing some cross sectional head and neck reporting when required.	Maintain capacity	Brian Owens	Amber	QIA to be submitted to support delivery of additional Head & Neck activity now demand has increased to a level locum required.
	Review opportunities to extend the working day plus 7 day working	Complete review and commence implementation if viable	Brian Owens	Amber	Business case in development to be completed by 20th August 2020	Further implementation if viable	Brian Owens	Green	Business case completed for Non Obstetric US demand and capacity gap requirements and submitted to Health Board for consideration.	Further implementation if viable	Brian Owens	Green	Business case completed for Non Obstetric US submitted to Health Board, awaiting a decision. Case agreed 21st Oct, to be progressed in line with plan
	Further develop Ultrasound plan to reduce waiting list	Ongoing assessments to be completed with additional alternative solutions	Brian Owens	Amber	Business case in development to be completed by 20th August 2020					Further implementation if viable	Brian Owens	Green	Business case completed for Non Obstetric US submitted to Health Board, awaiting a decision.

	Dental – establish urgent care dental centre hub and spoke model for delivery of AGP procedures	Andy Griffiths	Green	UDC network established, practices accepting referrals from UDC.								
	Pharmacy - Prioritise Flu Planning in line with national discussions	Andy Griffiths	Green		Pharmacy - Prioritise Flu Planning in line with national discussions	Andy Griffiths	Green	Complete				
	Develop and issue IPC checklists for contractor services implementation	Andy Griffiths	Green	Complete								
					Pharmacy - Implement national escalation tool and encourage uptake	Andy Griffiths	Green	This has been started with continued work into Q3 & Q4				
					Initiate planning for future implementation of digital platforms, e.g. Attend Anywhere in dental practices	Andy Griffiths	Green	This has been started with continued work into Q3 & Q4				
									Review of independent pharmacy based prescribing programme	Andy Griffiths	Green	Independent Prescribing commenced on 1st October in one pharmacy delivering Acute Conditions services. Early uptake has been excellent with a further 2 IPs to commence by end of November 20. It is anticipated that the remaining 4 will follow later in 2021. IPs are commissioned for 2 sessions with a maximum of 18 consultations per week.
									Pharmacy - Review Sore Throat Test and Treat programme for feasibility of re-activation in conjunction with WG	Andy Griffiths	Green	Review has been made on national programme, however STT services have been suspended during Covid-19 pandemic
Phased re-activation of GMS additional and Directed, National and Local enhanced services in line with national guidance by 1st October 2020	Phased 3-month programme - working within national programme of restarting Additional and Enhanced services across contractor services – e.g. cervical screening is a priority for restart	Andy Griffiths	Green	Complete	Phased 3-month programme - working within national programme of restarting Enhanced services across contractor services.	Andy Griffiths	Green	Complete all GMS recovery plans received majority of services recommenced 1 July, all restarted by 1st October.	Phased 3-month programme - working within national programme of restarting Enhanced services across contractor services.	Andy Griffiths	Green	Complete
	Initiate planning for flu vaccination programme delivery in winter	Andy Griffiths	Green	Plan developed								
	Implement Revised Care Home Directed Enhanced Service	Andy Griffiths	Green	Complete	Review uptake of revised Care Home DES	Andy Griffiths	Green	Complete.				
	Extended roll out of July May GP	Andy Griffiths	Green	This results in 67% coverage of								
	Increase usage of Consultant Connect and review uptake	Andy Griffiths	Amber	Review of usage in GP OOH to be undertaken								
	Increase access to urgent /out of hours primary care services.											
Reset and restart of the Cluster Whole System Transformation Programme	Reactivate Cluster meetings on virtual basis	Andy Griffiths	Green	8 Cluster meetings held during July								
	Restart Transformation / Primary Care Forum	Andy Griffiths	Green	Revised governance structure currently being considered								
	Lessons learnt exercise with cluster leads undertaken and reset of cluster to increase integration and as set out in the new primary care model	Andy Griffiths	Green	Revised TOR for Clusters currently being developed								
	Complete stocktake of whole system cluster transformation programme and development of priority re-activation proposals, including promoting digital platforms/ facilitating digital inclusion and review of HB community phlebotomy model	Andy Griffiths	Green	Complete	Implement Whole System Cluster Transformation projects informed by stocktake and development of transformation project proposals	Andy Griffiths	Green	New governance structure agreed at PC Transformation Forum on 08/09/2020. Transformation project team returning to substantive posts. Implementation Group (8 Cluster Wide) to drive forward projects, 1st meeting planned end of Sept. HOPC to undertake review of cluster position with CIs.	Continue to implement Whole System Cluster Transformation projects aligned to refreshed programme of work	Andy Griffiths	Green	Complete
Reset and recovery of Primary Care and Community Services via the Health Board Reset and Recovery Programme	Restart School Nursing Service to supporting the delivery of childhood immunisation (including influenza)	Andy Griffiths	Amber	1 School Nurse still supporting at CTU and 1 OTM. All dates set with primary schools for Fluenn programme delivery. Catch up of Teen Booster and Men ACWY for year 9 pupils in schools not completed due to lock down has commenced with dates for those still outstanding set for September (in advance of Fluenn programme commencing).	Restart services in line with Reset and Recovery Group and review service delivery	Andy Griffiths	Amber	Catch up for remaining year 9 pupils of Teen Booster and Men ACWY underway from school's return September 1st. Fluenn vaccine will be available one week earlier than originally advised and 19 primary school vaccination session dates have been brought forward in response.	Restart services in line with Reset and Recovery Group and review service delivery	Andy Griffiths	Green	Catch up for year 9 programmes completed. Fluenn programme underway and will be completed at the end of the school Christmas term. Last SM at CTU to return to service November 1st. OTM remains there in a second posted post to March 2021
	Restart Paediatric audiology and urgent hearing aid review – clinics to take place on reduced basis using non-acute sites only	Andy Griffiths	Green	Complete								
	Delivery of Cardiac rehab programme on face to face basis supplemented by virtual programme	Andy Griffiths	Green	Complete								
	Extend provision of community Wound clinics – reinstatement of more venues	Andy Griffiths	Green	Complete								
	MCAs, Podiatry and Orthotics face to face clinics for priority cases	Andy Griffiths	Amber	Face to face clinics for red flag cases ongoing provision. QIA submitted for reactivation of prioritised routine services.								
	Adult SLT services: face to face outpatient clinics and dysphagia service, FEES and services	Andy Griffiths	Green	Adult SLT QIAs have now been approved by the Exec group. There are dates scheduled for videofluoroscopy for September and we are in the process of reviewing the list of patients requiring face to face and FEES appointments are being booked. Once we are established with running the face to face services for essential cases only, and knowing fully what that demand is, we will need to explore the option of bringing in more routine cases where virtual input is acceptable but not the preferred option from either the patient perspective or clinical.								
	Dental Services - Restorative Dentistry/ Community Dental Service and Dental Training Unit – treatment for urgent / essential dental care in line with national guidance – Amber phase	Andy Griffiths	Green	Re-activation of services has commenced /QIA R&R process started								

Mental Health & Learning Disabilities	Demand & Capacity analysis for Primary Mental Health to meet anticipated growth due to pandemic	Finalise demand analysis. Confirm current telephone triage assessment as standard practice across all areas	Gareth Bartley	Green	Demand analysis has been completed based on a sample from one of the biggest referrals into mental health services from primary care. Projection from the data showed a 25% increase in demand which will impact the mental health services. For ongoing information and accuracy additional data will be collected to monitor the trends in referrals through the collection of monthly data in addition to explore reasons for referral which will inform future resource allocation.	Review Tier 0 provision	Gareth Bartley	Amber	Tier 0 service mapping cuts across all of the Delivering Responsive Community Services projects. A planning meeting is scheduled with Swansea City for Voluntary Service in September to discuss how this can be achieved in a sustainable way which considers all peer led and community initiatives to support mental health wellbeing. Once complete this work will form the basis of the service pathway mapping which will take place under the TMHS programme (e.g. for the SPDA, Psych Therapies and LPMHSS). The various community navigators play a key role in keeping track of local service changes in tier 0 provision to support patients in accessing the most appropriate community service.	Review additional resource requirement	Gareth Bartley	Green	LPMHSS review under way through Transforming MH project. Activity dataset monitored for changes in demand against previous years. A joint pilot has been agreed with Cwmawe and Uchwater clusters, and SCVS will be leading the work. This project will now also sit within the Well-being and Prevention project. Additional £0.19m secured from Welsh Government MH Service Improvement Fund for deployment across clusters in Primary MH function. Meetings with cluster leads to fine tune role. Recruitment to commence October 2020
	Address backlog for High Intensity Psychological Therapies	Waiting list review. Trial Group Work with Microsoft Teams.	Gareth Bartley	Amber	A psychological therapies stakeholder group was launched in July 20 to meet weekly to identify and implement actions to reduce the backlog of patients waiting for high intensity psychological therapy. Waiting list and capacity analysis is undertaken to support the aims of the group. An expanded programme of virtual group therapy sessions is now in place across Swansea and Neath localities. Suitable accommodation is being sought to re-introduce face to face services. In addition to the above a wider Psychological Therapies Project Group has also been established, containing dedicated project support, to plan a revised service model based on a stepped care model approach. The first meeting was held on the 4th August	Introduce Low intensity workers	Gareth Bartley	Amber	3.0 WTE low intensity workers commenced in July 20 with a further 3.0 WTE currently undergoing pre-employment checks. Staff in post are scheduled to commence delivery of low intensity therapy in early October 2020 on a cross locality basis. Work continues to progress redesign of psychological therapy services (via the Psychological Therapy Project Group). The Professional and Strategic Psychological Therapy Lead is producing a paper that will form the basis of the stepped care model in psychological therapy services. This document is scheduled for review at October's project meeting.	Completed recruitment to outstanding additional Band 5 & 6 posts	Gareth Bartley	Green	Backlog of high intensity psychological therapy addressed and breaches cleared. Continuing to interrogate Hb data to assist with planning and developing psychological based therapies in a stepped model. Low intensity group piloted and outcomes being analysed. 2 band 5 low intensity worker recruited and in place. MHSS proposal approved by WG for additional psychological therapies resource to be recruited later in the year
	Progress development of interim Mother and Baby unit	Option appraisal of permanent solution for Mother and Bay Unit	Gareth Bartley	Green	The unit will be based on the Tonna Hospital site. The scheme is currently out to tender. Tenders have been returned on the 14th August and revaluated on the 20th August with follow on with regard to budget costings through the preferred contractor. Projected aim with regard to building work targeted for October 2020. The process for advanced recruitment has been commenced for the posts of consultant, service manager and ward manager.	Advanced recruitment commences for key staff.	Gareth Bartley	Green		Building work commences on Site	Gareth Bartley	Green	Work underway.
	Implement single point of admission for adult mental health	Medical staffing agreement. Pathway commences	Gareth Bartley	Green	In response to Covid 19 guidelines, a plan was put in place to reduce the number of admission points into mental health services. Unscheduled care previously had 3 admission wards, Fendros and Clyne in Cefn Coed Hospital and Ward F NPT. All admissions now go to Ward F, NPT. The model is reviewed currently on a fortnightly basis by all stakeholders.				Review single point of admission	Gareth Bartley	Green	Single point of admission reviewed and remains operational. Ongoing monitoring and adjustments as necessary on advice of IPC.	
	Implementing the findings of the CLDT Review	Refresh specialist pathways development plan to set revised implementation dates	Gareth Bartley	Amber	There are groups established looking at behaviour that challenges complex needs, MH, dementia, ASD, transition and forensic pathways. The challenging behaviour has been implemented and is due to be reviewed in September 2020, variance against process is being reviewed for the complex needs pathway and will be implemented September 2020. The ASD and forensic pathways are pending development, pathways workshops to be developed and aligned to the modernisation plans. Existing pathways are under review (transition, epilepsy). Engagement events were held between November 2019 and January 2020 analysis of information has been undertaken and a proposed service model will be presented to the October MH & LD Board, drawing together the feedback from key stakeholders, staff and service users.	Participation in Health Equality Framework project to assess COVID 19 impact for people with LD	Gareth Bartley	Green	Complete, national report received by MHLDD	Development of implementation plan for use of Health Equality Framework within inpatient services.	Gareth Bartley	Amber	Being developed as part of modernisation plans for LD.
CAMHS	Covid response for CAMHS	Monitoring and adjusting of current working practices in line with Covid restrictions / guidance	Michelle Davies	Green	Capacity plans are being developed through the SBHB Children's Centre outpatients group to increase face to face appointments.	Monitoring and adjusting of current working practices in line with Covid restrictions / guidance	Michelle Davies	Amber	The response to COVID is continuously under review. A QIA has been completed to increase face to face appointments in September. Demand in relation to eating disorders is the biggest concern currently due to the need for a physical examination.	Monitoring and adjusting of current working practices in line with Covid restrictions / guidance	Michelle Davies	Amber	There has been a slight increase to demand following the re-start of schools, however compliance against the 80% target continues. There are currently some vacancies and staff sickness that have the potential to have an impact on waiting times. The need to implement WU will be considered if the position deteriorates further. The Service are currently working on the need to provide virtual and face to face appointments where appropriate, and issues with accommodation have been raised. At the CAMHS Commissioning meeting on 22nd November it was highlighted that referrals for S-CAMHS had significantly increased in the CTM area following the re-opening of schools. The SBHB situation is being monitored, however it is anticipated that the additional services provided in the SBHB area including CAMHS nurses in the LA single point of access teams, and a more established Single Point of Access Team will reduce the impact on SBHB CAMHS.

	Single base for CAMHS Staff	Finalise staff meetings/ consultation	Michelle Davies	Green	Staff move from the Cefn Coed site planned for September.	Finalise staff meetings/ consultation	Michelle Davies	Red	Fairfield is now vacant, and the majority of staff have now moved across to the Neath Port Talbot site. There remain a few members of staff in Trehafof, this is being escalated by CTM senior team.	Swansea Team vacate Cefn Coed and move to NPT	Michelle Davies	Red	Some members of staff remain in Cefn Coed. Discussions are on-going and are being escalated by CTM as part of the staff consultation arrangements. SBUHB have a CYP Accommodation meeting on 4th November where the issue will be discussed and next steps will be agreed.
Children's Services	Sustainable workforce plan to maintain CEU in Morriston	Agree sustainable role model for paediatric wards and OOH	Sam Williams	Red	Locums recruited to improve paediatric medical staffing model - meeting with ED scheduled end of August 2020 to complete medical and nurse staffing proposal	Develop staffing model for CEU with ED and Morriston DU	Sam Williams	Amber	medical staffing model improved via recruitment, nurse staffing model currently being developed. Lack of availability of "assessment" area ie old paed ED is an issue	Agree medical and nursing staffing model	Sam Williams	Amber	Nursing model to be agreed with Morriston delivery unit. Meetings scheduled. Availability of short stay assessment area will prevent implementation of full model
	Progress Neonatal 24-hour transport proposal	Meeting to review proposal scheduled 15 July 2020	Sam Williams	Amber	second task and finish meeting taken place August. Business case invited for lead provider	Support task and finish group meetings	Sam Williams	Amber	await decision from task and finish group	Submit business case for lead provider and respond to consultation document	Sam Williams	Amber	Funding agreed with WHSCC and staffing model agreed. Proposed implementation date of interim model 4 January 2021
	Transitional Care unit	Resolve water testing issues and commission unit	Sam Williams	Green	water testing resolved	Water testing resolved	Sam Williams	Green	water testing resolved. Unit to open Thursday 8th October 2020	Commission Unit	Sam Williams	Green	Unit open and operational
	Outpatient recovery	Finalise requirements for Phase 2 and complete risk assessments, including roll out of Attend Anywhere	Sam Williams	Green	Final QIA's submitted for approval 18-9-2020	Phase 2 plan completed	Sam Williams	Green	phase 2 completed			Green	paediatric outpatients maintained across the sites
	Progress paediatric surgical recovery plan	Work to increase number of paediatric theatre sessions available	Sam Williams	Amber	insufficient theatre capacity	Category 1 list updated and monitored	Sam Williams	Red	insufficient theatre availability. Meeting scheduled Monday 5th October to review options	Source additional theatre capacity for paediatrics including private providers	Sam Williams	Amber	three lists per week currently provided to Paediatrics which is slowly reducing Cat 2 backlog
	Named Doctor Safeguarding failure to recruit	Agree alternative options following failure to recruit	Sam Williams	Amber	long term plan required. Review of safeguarding pathways across HB. Seek alternative options to provide third sector training	Meeting with Head of Safeguarding, named doctor duties (essential) shared amongst clinical team	Sam Williams	Amber	department reviewing job description to re-advertise in light of interest in post	long term plan required. Review of safeguarding pathways across HB. Seek alternative options to provide third sector training	Sam Williams	Amber	Interested candidate approached the department. To be advertised.
	Neurodevelopmental service	Finalise capacity plan and recruit to vacant posts	Sam Williams	Amber		Capacity plan completed	Sam Williams	Amber	posts approved at vacancy panel in September to go live by the end of the month	Recruit to vacant posts	Sam Williams	Amber	posts advertised on TRAC closing dates 31 October 2020
	Meet the statutory duties of the SEN regulations in a flexible and practical manner	Respond to requests for information as well as complete medical statutory assessments within the timeframe	Natalie Vanderlinden	Amber	All services understand their duties under the current SEN legislation and use virtual platforms to meet their statutory duties or adapt service delivery in a flexible and practical manner where possible.	Completion of statementing template	Heads of Service	Amber	Services have maximised virtual/lifestreaming opportunities, as well as maintaining contact through telephone calls. However, the deployment of staff away from core service has meant that attendance at annual review and statutory assessments have not been done reliably.				
	As part of re-establishing essential services, re-introduce school-based service delivery	Develop organisational recovery plan to include crosscutting paediatric therapy services	Natalie Vanderlinden	Amber	Plans in development to re-establish school-based service delivery part of a blended approach from 1st September 2020		Heads of Service	Green	In discussion with Education a plan has been devised to re-introduce school based services.				
	Support the DCCU in progressing the preparations for the requirements of the ANET Act					Establish children's Services response to the Organisational ALN Implementation Action Plan	Sam Williams	Green	childrens services map and gap completed				
Outpatient Transformation	Reset and recovery plans for essential outpatients for each Unit required	Commence phased introduction of the reset and recovery plan	Craigie Wilson	Green	All Reset and Recovery plans for phase 1/2 completed for all sites and agreed at RARCO and phased approach implemented - all clinics have commenced on sites.	Monitor implementation plan with a view to increasing number of face to face consultations where deemed essential	Craigie Wilson	Green	Phase 2 Plan completed Qtr 3-4 report includes details of implementation.	Monitor implementation plan with a view to increasing number of face to face consultations where deemed essential	Craigie Wilson	Amber	Successful in securing Welsh Government funding for 2020/21, and plans are in development to provide more momentum to these projects. Due to delays in the most recent WPAS update, there will be a delay in the implementation; however, plans are in place to complete the agreed targets by end of Q4. Incorporated into PROMS work programme.
	Continuation of eye health initiatives focused on reducing follow up not booked (FUNE) numbers in ophthalmology	Re-introduction of face to face appointments in OOTC, additional Virtual Clinics and Community based Clinics of medical retina ophthalmology	Craigie Wilson	Green	Ophthalmology clinics recommenced by at significantly reduction capacity. Consequently FUNE numbers continue to increase. Reinstated clinics in Strawberry place - first week of July.	Monitor and report impact of re-introduction of schemes on FUNBs	Craigie Wilson	Amber	Identifying a place for the OOTC in an ophthalmologic practice, however a site has not yet been identified.	Monitor and report impact of re-introduction of schemes on FUNBs	Craigie Wilson	Green	Successful in securing Welsh Government funding for 2020/21, and plans are in development to provide more momentum to these projects. Alternative site for OOTC in Strawberry Place Surgery secured
	Expand self management (patient knows best (PKB)	Start to register patients for the Diabetes team	Craigie Wilson	Amber	Due to the WO bids not being approved, appointment to posts have been delayed, the bid would fund additional resource to accelerate the roll out of PKB.	Continue to work with all teams on implementations	Craigie Wilson	Amber	Task and finish group has been established to identify stable patients who can be moved to PKB.	Continue to work with NMIS on integration with WPAS	Craigie Wilson	Amber	Integration has been delayed however is planned for December
	Facilitate and support the implementation, adoption and mainstreaming of SOS and PIFU pathways	Appoint project and clinical lead together with associated staff	Craigie Wilson	Amber	Due to the WO bids not being approved, appointment to posts have been delayed, validation of historic SOS data is being reviewed.	Develop implementation plan for adoption of SOS and PIFU pathways	Craigie Wilson	Amber	Proposal to standard the management of SOS patients has been drafted and waiting approval.	Commence the mainstreaming of SOS and PIFU with clinical staff.	Craigie Wilson	Amber	Due to delays in the most recent WPAS update, there will be a delay in the implementation until December, however, plans are in place to complete the agreed targets by end of Q4.
	Expand the use of virtual activity (inc PROMS)									Implement triage & prioritisation tool for heart failure + 1 other speciality	Craigie Wilson	Green	Incorporated into PROMS work programme
Field Hospitals	Ensure all elements of the patient journey have been tested to ensure robustness of clinical and non-clinical model	Undertake 'patch' tests to walk through key elements of a patient's journey at Llandarcy Field Hospital. Undertake 8 hr walk through at Llandarcy	Hilary Dover	Green	Completed at Llandarcy for IT infrastructure, Digital, Medicines Management, Resuscitation, Patient admission & transfer, Nursing								
	Develop option transferring operational model at Llandarcy Field Hospital to Bay Field Hospital	Undertake table-top exercise with all key players to test the potential new model	Hilary Dover	Green	Completed on 21 July 2020								
		Undertake 12 hr walk through at Bay Field Hospital	Hilary Dover	Amber	To completed once full decant of Llandarcy to Bay is achieved								
	Based on new modelling consolidate services into one Field Hospital to service SBUHB footprint and possible a supra regional footprint	Develop and finalise plans based on table-top and walk through exercises	Hilary Dover	Amber	Awaiting confirmation of Regional approach for Bay Field Hospital.	Implement plans to consolidate into one Field Hospital then enter dormancy phase until J/F Field Hospital is required in a super surge scenario	Hilary Dover	Green	Consolidation into one field hospital (Bay) completed. LPH handed over to capital planning for decommissioning	Return Llandarcy Field Hospital to Gwynedd following transfer of all equipment/services to Bay Field Hospital.	Hilary Dover	Green	Complete
	Consider alternative use for Bay Field Hospital during dormancy phase	Develop and agree a proforma for completion and submission to Operational and Exec leads to include ability to exit the building within 24 hrs to accommodate reactivation as needed	Hilary Dover	Green	Consolidation of services and equipment at Bay FH has commenced for SBUHB.	Implement plans for alternative usage or enter dormancy phase	Hilary Dover	Green	Use of site agreed for wide range of internal and external services; On-going exploration to further opportunities by Field Hospital Operational group.	Implement plans for alternative usage or enter dormancy phase	Hilary Dover	Green	Complete
	Transfer of site management from PCS Project leads when sites become used for alternative services or become dormant	Identify Site management role and appoint. Project Leads to return to substantive roles to reactivate PCS services	Hilary Dover	Amber	Site Management in place for Llandarcy and Bay Field Hospitals. Project Lead for Llandarcy now returning to substantive role, awaiting plans for release of Project Lead for Bay.	Identify Site management role and appoint. Project Leads to return to substantive roles to reactivate PCS services	Hilary Dover	Green	Site management roles in place. Llandarcy Field Hospital Project Lead has returned to substantive post. Bay Field Hospital Project Lead continues in post to make ready the Field Hospital.				
Partnership Working	To continue robust West Glamorgan RFB response arrangements	Implement Rapid Discharge process	Nicola Johnson	Green		Monitor	Kate Kinsman	Green	Monitoring is on-going through the weekly operational group.	Monitor	Kate Kinsman	Green	

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	Scope & design potential oxygen adaptations for the Bay Field Hospital	Simon Davies	Amber	Design for installation of bottled oxygen into the triage / treatment room area of the bay studios and explore opportunity for a linked building (portacabin style) adjacent to the Field Hospital. Revise management plan and identify any works required to enable bottled oxygen use in these areas...	Scope & design potential oxygen adaptations for the Bay Field Hospital	Simon Davies	Green	Agreed to install mobile portable oxygen cylinders within triage & treatment room area's. Will also have oxygen concentrators x8 which will deliver 5L oxygen and x2 which will deliver 10L oxygen. Safe storage of cylinders outside will also be provided. Discussion around level of acuity of patients has occurred and agreed that medical model would be revised to reflect lower level.	Undertake works for possible oxygen adaptations at Bay Field Hospital	Simon Davies	Amber	Swansea Council continuing to undertake maintenance on the roof as it continues to leak. Final accounts original works finalised - not as yet completed for additional works and reinstatement.	
	Agree reinstatement costs for Llandarcy Field Hospital	Simon Davies	Amber	Estimated at £350k to reinstate but this has yet to be agreed with NPT Council and Scott's the builders.	Agree reinstatement costs for Llandarcy Field Hospital	Simon Davies	Amber	Estimated at £400k to reinstate but this has yet to be agreed with NPT Council and Scott's the builders.	All current works identified has been agreed with NPT Council. Two outstanding items: Replacement of 36 pitch & flooring in main hall. Final accounts for reinstatement works as yet to be agreed.				
	Updated capital plan	Agree revised capital plan with local risk assessment, with no funding available from the AAWCP for schemes in development	Ian MacDonald	Green	Revised plan approved by Board and WG.								
	Replacement of CT-SIM, West Wales Cancer Centre	Place orders for CT-SIM equipment.	Simon Davies	Green	Works on going and Equipment / specification agreed.								
		Enter construction contract	Simon Davies	Green	Contract due to be signed in September with works being complete by March 21.	Commence construction works.	Simon Davies	Green	Contract due to be signed in September with works being complete by March 21.	Continue construction works	Simon Davies	Green	On Track
	Replacement of Cladding, Singleton Hospital	Design of technical options for replacement of cladding	Simon Davies	Green	Work ongoing	Design of technical options for replacement of cladding.	Simon Davies	Green	Work Ongoing	Completion of technical business case for cladding replacement	Simon Davies	Green	FBC informally submitted to WG 30.10.20 Awaiting formal HB sign off 26.11.20
		Design of enabling package for contractor car park.	Simon Davies	Green	Design work ongoing	Submission of enabling package for contractor car park.	Simon Davies	Green	Design work ongoing				
	Anti-Ligature Phase 2	Review of risk associated with a reduced level of initial works	Simon Davies	Amber	Awaiting approval to proceed from the WG.	Review of risk associated with a reduced level of initial works	Simon Davies	Amber	Awaiting approval to proceed from the WG. Works has been fully tendered.	Commencement of initial reduced level of capital works	Simon Davies	Amber	Still awaiting confirmation of funding from WG. Areas identified to undertake work in LD lounges & agreed by Dai Roberts.
Finance	Financial Plan	Complete critical review of original financial plan savings plans and investment plans	Darren Griffiths	Green	Savings requirements were discussed at the end of July finance review meetings. A refreshed version of the SPMS pipeline has been shared with unit triumvirates and plans have been requested for return for discussion and agreement at the end of August. Financial Review meetings to be undertaken in September				Through finance review meetings increase assurance of robust capture of COVID 19 costs to support cost recovery from Welsh Government as funding becomes available	Darren Griffiths	Green	The Health Board has been notified of the available funding to support the pandemic response and the delivery of the Health Board forecast financial position. This will continue to be monitored and driven through the financial review meetings	
	Capital Plan	Review the capital plan to reflect changes in funding assumptions from Welsh Government to maintain plan balance	Darren Griffiths	Green	This was completed by the end of July and a revised balanced plan was approved								
Workforce	Expansion of Occupational Health to support Covid-19	To recruit additional OH Nursing and admin staff to support ongoing OH Covid Work	Hazel Robinson/ Kathryn Jones	Green	Secondments agreed with staff deployed to OH who were already trained up.	To continue to Work with PHW to implement Health Care Worker surveillance programme	Kathryn Jones	Amber	Work with PHW continues - staff have been randomly selected to take part in the programme and the surveillance has commenced with the offer of monthly blood tests.	To implement Health Care worker Covid-19 surveillance programme in partnership with PHW.	Kathryn Jones	Amber	Email sent out to identified staff and consent forms returned by participants. Meeting at Bay Hospital who have agreed to undertake the phlebotomy. Awaiting link to booking system in Bay Hospital to commence offering appointments.
		To implement streamlined pre-employment process to reduce recruitment waits.	Hazel Robinson/ Kathryn Jones	Green	Streamline Pre-Employment process implemented. Waits for clearance significantly decreased.	Continue 7 day delivery of OH service as demand dictates. Induct and train new OH Nurses and admin staff To support the pause in staff shielding, and to undertake assessments on staff return to work	Kathryn Jones	Green	The service continues operating 7 days and recently expanded weekend hours (8-4pm) due to the increase in workload as a result of recent increases in positive Covid infections. 2 Band 5 Nurses OH Nurses appointed 12 months fixed term. Completed immunisation training, supporting some COVID Calls and undertaking immunisations. 2 x B6 Nurses from pre assessment seconded to OH until 31/03/2021 - trained to undertake management referrals, general advice, referrals to CTU and processing results 2 x B5 Nurses from Cardiac ITU seconded to OH until 31/03/2021 - trained to undertake referrals to CTU and process results. Fixed term until 31/3/20 Band 5-6 and Band 6-7 secondments completed to increase resilience within the team. 438 management referrals related to Covid-19 issues, including support for staff who are shielding, received since June 2020. Continued phone and e-mail support to line managers to help manage staff to return to work from Shielding.	To implement health surveillance programme for skin related issues.	Kathryn Jones	Amber	Programme agreed at Health and safety Meeting. All resources complete. Implementation schedule agreed at OH, H&S and IC joint meeting. 8 Training Sessions Booked. Invite sent initially to Morrison and NPTs. Additional training Sessions planned. Band 6 OH Nurses currently receiving training to undertake skin management referrals.
	Expansion of wellbeing service to support Covid-19	Additional fixed-term staff counsellors recruited to support significant increase in mental health referrals to the service		Green	Counsellors recruited and in post.	Procurement document developed to help identify provider to deliver TRIM training.	Kathryn Jones	Amber	Procurement exercise currently being undertaken to identify provider	To identify TRIM provider to deliver full 2 day training to critical care staff	Kathryn Jones	Amber	Procurement tender exercise complete and identifying supplier to deliver 2 day training. Interim training (ReachMH) delivered to 240+ staff to support managing effects of trauma in the workplace.
		Promotion of 'Silver Cloud' (on-line CCBT) to HB staff		Green	Silver Cloud promoted to HB Staff via email and on intranet pages.	Initial meeting with wider partners to promote early intervention for mental health. Promotion of SilverCloud resulted in SBU having highest number of staff participants across Wales.	Kathryn Jones	Green	Continuing to work with partners (e.g. Time to Change Wales, HEIW, Able Futures) to increase mental health resources & support for staff and to enable signposting via the Wellbeing service. Continue to promote across the organisation. Uptake by SBU staff continues to be highest across Health Boards in Wales	To arrange Ministerial Visit to support the ESF funded 'In Work Support' service	Kathryn Jones	Amber	Due to the pressures of existing diary commitments the Ministerial visit has been postponed until February 2021. It is hoped that the visit will be face-to-face (if possible) with attendees also able to participate virtually. Due to the nature of the support provided by the WVS Service, the WG lead has suggested that it may be preferable to invite Euned Morgan (Minister for Mental health and Wellbeing), instead of Vaughan Gething.
						Promoting ESF funded 'In Work Support Service' via local media including radio campaign on 'The Waver' radio station.	Kathryn Jones	Green	Continue to promote the service locally. Wales on Line piece published 23/9/20 and the Waver radio campaign continues resulting increased referrals. Invitation by Annies Miles MS for Neath to 'Mental Health support in Neath' meeting on 9/10/20 to promote the service. Most local businesses have been sent information as to how the service can support staff during Covid-19. Webpage updated with timetable of wellbeing webinars and Covid-19 related information.				

SWANSEA BAY UNIVERSITY HEALTH BOARD - OPERATIONAL PLAN TRACKER 2020/21

Key for 4 Types of Harm:

1. Harm from Covid itself

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