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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	28 March 2023	Agenda Item	5.1
Report Title	Board Effectiveness Action Plan		
Report Authors	Len Cozens, Head of Compliance		
Report Sponsor	Hazel Lloyd, Director of Corporate Governance		
Presented by	Len Cozens, Head of Compliance		
Freedom of Information	Open		
Purpose of the Report	The purpose of this report is to inform the Committee of progress made against those elements of the Board Effectiveness Action Plan which have been assigned to the Performance & Finance Committee for oversight.		
Key Issues	<ul style="list-style-type: none"> The board is required to annually self-assess its effectiveness in terms of governance and internal controls. The findings of the most recent self-assessment were presented to the September 2022 meeting of the board, where an action plan was agreed. Elements of the plan have been assigned to individual Committees for scrutiny and oversight. The following reports on progress with those actions assigned to this Committee. A total 6 actions have been assigned to this Committee for oversight. Of these, 3 are reported as complete, and are highlighted green in the Action Plan. A further 2 actions have now become overdue, which are highlighted in red. The remaining action (not highlighted) has yet to reach its target date. 		
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Recommendations	<p>Members are asked to:</p> <ul style="list-style-type: none"> NOTE progress made as detailed within the Board Effectiveness Action Plan extract included at Appendix 1 AGREE any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead. 		

BOARD EFFECTIVENESS ACTION PLAN

1. INTRODUCTION

- 1.1 The purpose of this report is to inform the Committee of progress made against those elements of the Board Effectiveness Action Plan which have been assigned to the Performance & Finance Committee for oversight.

2. BACKGROUND AND CONTEXT

- 2.1 The board is required to undertake an annual self-assessment of its effectiveness in terms of governance and internal controls.
- 2.2 The findings of the most recent self-assessment were presented to the September 2022 meeting of the board. A proposed action plan was also presented to this meeting, which was agreed.
- 2.3 Elements of the plan have been assigned to individual Committees for scrutiny and oversight. The following reports on progress with those actions assigned to this Committee.

3. STATUS UPDATE

- 3.1 A copy of the action plan has been circulated to all lead officers with a request that they provide updates on the actions assigned to them. An extract from the updated action plan has been included at **Appendix 1** for information.
- 3.2 Lead officers report that 3 of the 6 actions assigned to this Committee for oversight are now complete, and these have been highlighted green in on the action plan. A further 2 actions have now become overdue, which are highlighted in red, with the remaining action (not highlighted) yet to reach its target date.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no direct financial implications arising from the recommendations in this report.

5. RECOMMENDATIONS

- 5.1 Members are asked to:
 - **NOTE** progress made as detailed within the Board Effectiveness Action Plan extract included at **Appendix 1**
 - **AGREE** any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead.

Governance and Assurance		
Link to Enabling Objectives (please choose)	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
Health and Care Standards		
(please choose)	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input type="checkbox"/>
Quality, Safety and Patient Experience		
Ensuring the board carries out its business appropriately and aligned with standing orders is a key factor in the quality, safety and experience of patients receiving care.		
Financial Implications		
There are no direct financial implications arising from this paper		
Legal Implications (including equality and diversity assessment)		
There are no direct legal implications arising from this paper		
Staffing Implications		
There are no direct staffing implications arising from this paper		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
The development of the board will provide a robust and sustainable organisation to support the communities it services.		
Report History	N/A	
Appendices	Appendix 1:	Board Effectiveness Action Plan 2022/23 Extract