

Table 4: Organisational Population Health Strategy Implementation

Theme/focus area	Detail / narrative	Funding / resource allocation	Alignment with strategic intents	4-Pillar Framework - lead / primary pillar
Organisational culture & capability	<ul style="list-style-type: none"> Organisational development work to support behaviour change. Approaches to consultations WFGA Journey checker on partnership working. Shaping Places programme – systems working etc. 	£30k 24/25 population health allocation PHT core staff funding	High quality vision PHS implementation Evidencing WFGA implementation	All
Population health intelligence capability & capacity	<ul style="list-style-type: none"> Strategic indicators development Capability development to record, monitor, report on behavioural risk factors starting with weight / smoking. Population Health Management development (interdependency with national agenda) Capability & capacity development Joint working with digital to develop visual tools based on current data availability to support decision making 	To be confirmed on final population health allocation	High quality vision PHS, Digital, Revised Clinical Services Plan Integration	All
Give every child the best start in life (Marmot objective 1)	<ul style="list-style-type: none"> Healthy schools / preschools / Whole School Approach to Emotional Health and Wellbeing Redesigning the joint PSB Early Years Integration Board to be more strategic, focus on wider determinants of health and broaden membership. Working with voluntary sector to identify opportunities to tackle child poverty locally. Contributing to SBUHB CYP Summit and workshop to develop a population health lens to development of HB C&YP plan. 	As per funded grant schemes above (total: £317,276)	PHS Children & young people strategy / plan PSB wellbeing plans	All
Enabling all children, young people and adults to maximise their capabilities and have control over their lives (Marmot objective 2)	<ul style="list-style-type: none"> Working with partners and partnerships e.g. Regional Learning and Skills Partnership; Gower & NPT Groups of Colleges; Careers Wales, local employers, schools to identify opportunities as an employer and anchor organisation e.g. work placement, work experience, apprenticeships. Partnership working through PSBs on best start in life objectives in wellbeing plans. Joint working with W&OD to agree priorities for action in support of HBs strategic intents focused on pillar 2 + 3 role 	No additional funding beyond existing resources	PHS PSB Wellbeing Plans HB People Strategy	Pillars 2 + 3
Creating fair employment and good work for all (Marmot objective 3)	<ul style="list-style-type: none"> Joint working with W&OD to agree priorities for action in support of HBs strategic intents focused on fair work Partnership working through PSBs on economic regeneration, levelling up, skills & employment agenda Anchor / foundational economy baselining – Health Board and wider system Tata developments / population health approach 	Anchor baselining resource allocation estimation of up to £125K from population health allocation	PHS & People strategy implementation	Pillar 2

Theme/focus area	Detail / narrative	Funding / resource allocation	Alignment with strategic intents	4-Pillar Framework - lead / primary pillar
Ensure a healthy standard of living (Marmot objective 4)	<ul style="list-style-type: none"> Health Board response in relation to Tata steel/actively responding as part of regional response Anchor / foundational economy baselining – Health Board & wider system 	Anchor baselining resource allocation estimation of up to £125K from population health allocation	PHS & People strategy implementation PSB wellbeing plans	Pillar 2 + 3
Creating healthy and sustainable places & communities etc. (Marmot objective 5)	<ul style="list-style-type: none"> Engaged with NPT & Swansea Councils on Local Development Plans as part of place-shaping Collaborating with PSBs on Shaping Places programme Supporting development of the emerging One Health agenda Climate adaptation work with the Public Service Boards Sustainable Travel Strategy approved. Food environment agenda e.g. local food, local plate; catering policies etc. 	No additional funding beyond existing resources	PHS PSB strategic plans Sustainable Travel Strategy WFGA	Pillar 3 + 4
Strengthen the role and impact of ill health prevention (Marmot objective 6)	<ul style="list-style-type: none"> Business as usual approach – embedding population health approaches & joint working e.g. BCAG, VBHc, SDG quarterly reviews Joint working around suicide & self-harm HB annual plan development & ongoing support to SDGs to realise population health ambition Clinical Services Plan review 	No additional funding beyond existing resources	High quality vision PHS Clinical services plan Quality strategy 2024/25 annual plan	Pillar 1