

Performance and Finance Committee Log 2025-26

| Meeting Date | Type of Meeting | Minute Ref | Agenda Item (Number & Title) | Raised by | Narrative | Type of Action | Action Taken | Assigned to (individual) | Supporting (additional staff members) | Due by | Update | Status |
|--------------|------------------|------------|--|--------------------------|---|----------------|---------------|--|---|--------|---|------------------------|
| 26.08.25 | Public Committee | 156/25 | Month Three Escalation report and Integrated Performance report (IPR) | Finance IM (Pat Price) | To relay feedback to the team requesting status indicators e.g. (started, in progress, completed) in digital action summaries to improve clarity and tracking. | Action | Logged Action | Executive Director of Finance and Performance (DG) | Head of Performance; Meghann Protheroe | Jan-26 | Action complete. The updated indicators have been incorporated into the January 2026 IPR. | Closed |
| 26.08.25 | Public Committee | 156/25 | Month Three Escalation report and Integrated Performance report (IPR) | Finance IM (Pat Price) | To include Maternity and Neonatal metrics in the next enhanced monitoring report, pending formal criteria from the Welsh Government. | Action | Logged Action | Chief Operating Officer (DL) | Head of Performance; Meghann Protheroe | Jan-26 | Action complete. The updated de-escalation criteria have been incorporated into the Oversight and Escalation Report, and additional performance measures have been added to | Closed |
| 25.11.25 | Public Committee | 205/25 | Month Seven Financial Position; Budget Setting Options | Finance IM (Pat Price) | Darren agreed to bring budget-setting options and underlying deficit work to the Committee for discussion. | Action | Logged Action | Executive Director of Finance and Performance (DG) | | Jan-26 | An initial presentation on this topic for the January 2026 meeting, ideally during the in-committee session, as the 26/27 Plan discussion is underway. | Underway (With Update) |
| 23.09.25 | Public Committee | 178/25 | Update on plans to improve out-of-hours service provision in Urgent and Emergency Care (UEC) | General IM (Jean Church) | Appendix A outlining costs for the Single Point of Access team was to be forwarded for review following its omission from circulated papers. A detailed paper on pharmacy provision was to be prepared by subject matter experts, with follow-up action | Action | Logged Action | Chief Operating Officer (DL) | Neil Cooper; Assistant Director of Operations | Feb-26 | Update to be provided by the Chief Operating Officer in February 2026 Committee. | Underway (With Update) |
| 16.12.25 | Public Committee | 219/25 | December 2025 In-Committee Points | Finance IM (Pat Price) | The Committee needs to look at Deloitte's findings, discuss them, and approve/check the Health Board's plan for delivering the recommendations, then monitor progress going forward. | Action | Logged Action | Executive Director of Finance and Performance (DG) | | Jan-26 | | Open |

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| 16.12.25 | Public Committee | 219/25 | Eight Deloitte Deliverables - Month Eight Financial Report | Finance IM (Pat Price) | The Committee to receive and scrutinise the eight Deloitte deliverables, the key findings summary, and the executive action plan (with owners, timelines, and tracking). As part of this item, the Committee to seek assurance on delivery of the | Action | Logged Action | Executive Director of Finance and Performance (DG) | Sam Moss; Deputy Director of Finance. | Jan-26 | | Open |
| 16.12.25 | Public Committee | 225/25 | Women's Health Hub Update | Community IM (Reena Owen) | Arrange for a full Women's Health Hub update to be added to the February 2026 Performance & Finance Committee agenda, once the January report has been received. | Action | Logged Action | Chief Operating Officer (DL) | | Feb-26 | To be included in the February 2026 Committee agenda. | Underway (With Update) |
| 25.11.25 | Public Committee | 207/25 | Escalation Report and the Integrated Performance Report for month seven. | General IM (Jean Church) | Deb to provide an update on stroke improvement plan in December 2025 or January 2026. | Action | Logged Action | Chief Operating Officer (DL) | | Dec-25 | Added to the December 2025 Committee agenda. | Closed |
| 23.09.25 | Public Committee | 176/25 | Month Five Escalation Report | General IM (Jean Church) | Clarification was sought regarding the improved performance figures for CAMHS, specifically whether therapeutic assessments were included. It was confirmed that the | Action | Logged Action | Executive Director of Finance and Performance (DG) | Meghann Protheroe; Head of Performance | Dec-25 | To provide an update to the Committee in December 2025. | Closed |
| 23.09.25 | Public Committee | 176/25 | Month Five Escalation Report | Community IM (Reena Owen) | Concerns were raised about slow progress in lower GI and gynaecological oncology pathways. A focused review was underway, with immediate attention on | Action | Logged Action | Chief Operating Officer (DL) | N/A | Dec-25 | To be included in the December 2025 Escalation report. | Closed |
| 25.11.25 | Public Committee | 204/25 | Service Group Financial Position: Morriston Service Group. | Legal IM (Anne-Louise Ferguson) | Deb agreed to check with Director of Digital regarding the timeline for hybrid mail implementation and report back to the Committee. | Action | Logged Action | Chief Operating Officer (DL) | Neil Cooper; Morriston Service Group Director. | Dec-25 | Deb Lewis shared information via email and SBU Board Services circulated on 16/12/25. | Closed |
| 29.07.25 | Public Committee | 141/25 | UEC | Finance IM (Pat Price) | Provide a future update on plans to improve weekend and night-time service provision in UEC | Action | Logged Action | Chief Operating Officer (DL) | Neil Cooper; Assistant Director of Operations | Sep-25 | To provide an update at the September 2025 Committee | Closed |

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| 29.04.25 | Public Committee | 68/25 | Update on the underlying issues affecting Ty Olwen, with a particular focus on high sickness absence rates and staff unavailability. | Finance IM (Pat Price) | To provide a detailed update on the underlying issues affecting Ty Olwen, with a particular focus on high sickness absence rates and staff unavailability. A deeper analysis is currently underway and that the recent return of a senior nurse to the area may impact the current figures. | Action | Logged Action | Chief Operating Officer (DL) | Neil Cooper; Assistant Director of Operations | Sep-25 | To be included in the next Service Group Financial position report scheduled in September 2025 | Closed |
| 28.10.25 | Public Committee | 198/25 | 30-day turnaround for complaints and the escalation of Friends and Family feedback | General IM (Jean Church) | The committee agreed to refer two items to the Quality & Safety Committee: the decline in 30-day complaint turnaround performance and the escalation process for poor Friends and Family feedback. These issues were raised by Patricia, who queried whether they were being picked up by Quality & Safety. Hazel confirmed that the performance report would be submitted to the Quality & Safety Committee, with Liz tasked to address both matters. Hazel also | Referral | Referred to QSC | General IM (Jean Church) | N/A | Feb-26 | Referred to the Quality and Safety Committee | Closed |
| 28.10.25 | Public Committee | 198/25 | The nurse streamlining risk (onboarding 166 nurses) to the Workforce Committee for further discussion and mitigation. Liz to include the item on the December 2025 Workforce agenda. | Community IM (Reena Owen) | proposed that the nurse streamlining risk—specifically the onboarding of 166 new nurses—be referred to the Workforce Committee for further discussion and potential mitigation, due to its significant impact on organisational risk and workforce planning. She recommended a deep dive into the onboarding process and its implications for variable pay, and suggested that Liz include this item on the December Workforce Committee | Referral | Referred to WOD | Community IM (Reena Owen) | N/A | Feb-26 | Referred to the Workforce and OD Committee | Closed |
| 28.10.25 | Public Committee | 189/25 | Consideration of Confidential Section for November Financial Report | Finance IM (Pat Price) | Consideration to include an "in committee" section in the November report on service group financial positions and savings delivery was discussed due to the potential sensitivity of the content. No formal action or decision was agreed during the meeting. | Action | Logged Action | Executive Director of Finance and Performance (DG) | Sam Moss; Deputy Director of Finance. | Nov-25 | Darren to agree that an In-Committee session is required for November 2025. | Closed |

