



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board



Meeting Date	3rd December 2018	Agenda Item	4b
Report Title	Planning for the Health Board Health and Safety Improvement Plan 2019-20		
Report Author	Dr Laurie Higgs, Head of Health and Safety		
Report Sponsor	Siân Harrop-Griffiths, Director of Strategy		
Presented by	Darren Griffiths, Associate Director of Performance		
Freedom of Information	Open		
Purpose of the Report	This paper informs the Health Board of elements that should be included in the Health Board Health and Safety Improvement Plan 2019-20		
Key Issues	Planning for the reorganisation of the Health board, emerging risks and the better governance of health and safety.		
Specific Action Required (please ✓ one only)	Information	Discussion	Assurance
		✓	
Recommendations	Members are asked to : <ul style="list-style-type: none"> • AGREE the areas for inclusion in 2019/20 Health and Safety Improvement Plan 		

**PLANNING FOR THE HEALTH BOARD
HEALTH AND SAFETY IMPROVEMENT PLAN 2019-20**

1. BACKGROUND

Health and Safety Executive guidance places a duty on the Health Board to effectively manage health and safety. Recognising weaknesses and developing actions to address those areas of concern demonstrates good governance.

2. PROPOSED ARAS TO INCLUDE IN 2019-20 HEALTH AND SAFETY IMPROVEMENT PLAN

ABMU reorganisation (general)

Action Area	Risk/Issue etc.
Policies and Procedures	As the organisation is contracting many policies will remain broadly the same Updating of current range of policies to reflect new organisation/management structure for health and safety Opportunity to review and to enhance levels of compliance
Review resources used in the Port Talbot area	Staff previously providing services in Port Talbot and Bridgend may transfer to Cwm Taff leaving a resource gap where they previously spent significant time supporting the Port Talbot area

Health and Safety Team

Action Area	Risk/Issue etc.
Resources in Health and Safety team	Current resource issues may be worsened by the ABMU reorganisation.
Skill mix in Health and Safety team	Retirement of key staff in Health and Safety team must be managed Loss of key competent resources to Cwm Taff Health Board
Supporting Units and Management functions	Ensuring that Units and other management functions are supported to function effectively

Training Resources

Action Area	Risk/Issue etc.
Training rooms	Capacity: Potential loss of Glanrhyd site to Cwm Taff Health Board

Management and Leadership

Issue	Risk
Imbedding Health and Safety function into Director of Nursing	Clarification of line management responsibility etc.
Lines of accountability	Estates, Capital and Health and Safety now sit with 3 different Directors and clear lines of accountability need to be developed in key areas of risk

Health and Safety Governance

Issue	Risk
Imbedding Health and Safety management into the work of Units	Failure to manage health and safety effectively

Fire Governance

Issue	Risk
Improve the planning, monitoring and review of fire safety	Failure to manage fire safety effectively

Electrical safety/HSE

Issue	Risk
Likely that HSE will undertake inspection of ABMU for its management of electrical safety	Poor risk control systems require review including control of risk at local (ward/departments level)

3. RECOMMENDATIONS

Members are asked to :

- **AGREE** the areas for inclusion in 2019/20 Health and Safety Improvement Plan

Governance and Assurance										
Link to corporate objectives	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access		Demonstrating value and sustainability		Securing a fully engaged skilled workforce		Embedding effective governance and partnerships	
	✓		✓		✓		✓			
Link to Health and Care Standards	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources			
	✓	✓								
Quality, Safety and Patient Experience										
Improved safety for staff, patients, visitors and contractors.										
Financial Implications										
Failure to effectively manage health and safety can have significant legal, moral and financial implications. These include increased sickness and absence, management of resources, equipment and premises and the potential risk of legal action both statutory and for compensation.										
Legal Implications (including equality and diversity assessment)										
Potential breach of UK Health and Safety law										
Staffing Implications										
Increased sickness and absence										
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)										
None										
Report History		None								
Appendices		None								