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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	07 October 2021		Agenda Item	6.3ii
Report Title	Welsh Language Standards Annual Monitoring Report			
Report Author	Len Cozens, Head of Compliance			
Report Sponsor	Pamela Wenger, Director of Corporate Governance			
Presented by	Pamela Wenger, Director of Corporate Governance			
Freedom of Information	Open			
Purpose of the Report	The purpose of this report is to present to the Board the 2020/21 Swansea Bay University Health Board Welsh Language Standards Annual Monitoring Report			
Key Issues	<p>Health Boards and Trusts are required to adhere to the Welsh Language Measure (Wales) 2011 and the Welsh Language Standards (WLS) (No7) Regulations.</p> <p>As part of the process of complying with the Standards, the Health Board is obliged to produce a report on an annual basis which sets out:</p> <ul style="list-style-type: none"> • The work we have done to comply with the Standards detailed within our Compliance Notice • The number of complaints we have received in relation to the Standards • The Welsh language skills of our workforce • The Welsh language skills requirements for all vacancies advertised during the year. <p>The Report was considered at the September 2021 meeting of the Management Board, and recommended for approval by the Board.</p> <p>The Standards require the Report to be published on the Health Board's website by 30th September 2021. This was achieved.</p>			
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance	Approval
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recommendations	<p>Members are asked to:</p> <ul style="list-style-type: none"> • NOTE progress against delivering the Standards as set out in the Annual Monitoring Report. • Receive ASSURANCE that the Report was completed and published by the deadline stipulated by the Welsh Language Commissioner. 			

Governance and Assurance		
Link to Enabling Objectives (please choose)	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
Health and Care Standards		
(please choose)	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input checked="" type="checkbox"/>
	Dignified Care	<input checked="" type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input type="checkbox"/>
Quality, Safety and Patient Experience		
Failing to consider the implications on the Welsh language, would mean non-compliance with the Welsh Language Standards and denying patients of a service through the medium of Welsh.		
Financial Implications		
Non-compliance with the Welsh Language Standards could incur financial penalty.		
Legal Implications (including equality and diversity assessment)		
Non-compliance could leave the Health Board open to complaints and investigations by the Welsh Language Commissioner.		
Staffing Implications		
All Staff should be aware of the requirement to complete an EQIA to consider the impact concerning Welsh language requirements.		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
The Welsh language is a cross-cutting issue and is relevant to all seven well-being objectives of the Well-being of Future Generations Act. It is of particular relevance to Theme 7: A Wales of vibrant culture and thriving Welsh language.		
Report History	Management Board – September 2021	
Appendices	Appendix 1: Welsh Language Standards Annual Monitoring Report	