

Appendix C - IMTP Mandatory & Discretionary Templates 2020/21 to 2022/23

Mandatory Templates - Sheets

- C2 Service Shift from Secondary to Primary and Community Care
- C3 Finance – Statement of Comprehensive Net Income/Expenditure – 3 yrs
- C4 Finance – Statement of Comprehensive Net Income/Expenditure NET profile
- C5 Finance – Financial Plan Summary
- C6 Finance – RP Assumptions
- C7 Finance – Revenue Resource Limit Assumptions
- C8 Income and Expenditure Assumptions (Wales NHS)
- C9 Finance – Year 1 Savings Plan
 - C9a - Year 1 Savings Tracker
- C10 Finance – Years 2 & 3 Savings Plan
- C11 Finance – Risks and Opportunities
- C12 Asset Investment Summary
- C13 Asset Investment Approved
- C14 Asset Investment Unapproved
- C15 Revenue Funded Infrastructure
- C16 Workforce - WTE
- C17 Workforce - £'000
- C18 Workforce - Recruitment Difficulties
- C19 Educational Commissioning information
 - C19.1 Nursing & Midwifery
 - C19.2 AHPs
 - C19.3 HCS
 - C19.4 Pharmacy
 - C19.5 Other Professions
 - C19.6 Adv.Pract-Extended Skills MSc
 - C19.7 Adv.Pract-Extended Skills Modules
 - C19.8 Non Medical Prescribing
 - C19.9 Additional Requirements

Discretionary Template - Sheet

- C20 Delivery - LHB & Trust Specific Internal Service Delivery Plans & Measures

Other

- C21 Hyperlinks

This template can be adjusted to suit local need. What is important is that service change and service shift priorities and the key risks, benefits and milestones associated with them are identifiable.

LIST IN ORDER OF PRIORITY / IMPORTANCE

[illegible]

NOTE

1 Status & Timetable

Status - What is **currently being implemented** and what is in the pipeline (forward look)

Timetable - expected timetable for **implementation** and **completion**.

Select Organisation from Drop Down Menu

Enter Date of Submission: 31/01/2020

STATEMENT OF COMPREHENSIVE NET INCOME/EXPENDITURE

This Table is currently showing errors

Please note that this Table is populated automatically from Table C4

	Annual Plan 2020/21 £'000	Annual Plan 2021/22 £'000	Annual Plan 2022/23 £'000
Revenue/Income (positive entries)			
1 Revenue Resource Limit	0	0	0
2 Miscellaneous Income - Capital Donation\Government Grant Income	0	0	0
3 Miscellaneous Income - Other (including non resource limited income)	0	0	0
4 Welsh NHS Local Health Boards & Trusts Income	0	0	0
5 WHSSC Income	0	0	0
6 Welsh Government Income	0	0	0
7 Total Revenue/Income	0	0	0
Operating Expenses (positive entries)			
8 Primary Care Contractor (excluding drugs, including non resource limited expenditure)	0	0	0
9 Primary Care - Drugs & Appliances	0	0	0
10 Pay	0	0	0
11 Non Pay (excluding drugs & depreciation)	0	0	0
12 Secondary Care - Drugs	0	0	0
13 Healthcare Services Provided by Other NHS bodies	0	0	0
14 Non Healthcare Services Provided by Other NHS bodies	0	0	0
15 Continuing Care and Funded Nursing Care	0	0	0
16 Other Private & Voluntary Sector	0	0	0
17 Joint Financing and Other	0	0	0
18 Depreciation/Impairments	0	0	0
19 Other	0	0	0
20 Total Operating Expenses	0	0	0
21 Forecast Surplus/(Deficit)	0	0	0

This Table is currently showing 0 errors

Enter Current YTD Month	Current Year				Year 1													Forecast year-end position £'000	Year 2					Forecast year-end position £'000	Year 3					Forecast year-end position £'000
	8				1	2	3	4	5	6	7	8	9	10	11	12	AV 1-3		AV4-6	AV7-9	AV 10-12	AV 1-3	AV4-6		AV7-9	AV 10-12				
	YTD £'000	YTD Monthly Average £'000	FY FC £'000	FY Monthly Average £'000	Apr £'000	May £'000	Jun £'000	Jul £'000	Aug £'000	Sep £'000	Oct £'000	Nov £'000	Dec £'000	Jan £'000	Feb £'000	Mar £'000	Average month Q1 £'000		Average month Q2 £'000	Average month Q3 £'000	Average month Q4 £'000	Average month Q1 £'000	Average month Q2 £'000		Average month Q3 £'000	Average month Q4 £'000				
1 Revenue Resource Limit		0		0													0					0				0				
2 Miscellaneous Income - Capital Donation/Government Grant Income				0													0					0				0				
3 Miscellaneous Income - Other (including non resource limited income)				0													0					0				0				
4 Welsh NHS Local Health Boards & Trusts Income				0													0					0				0				
5 WHSSC Income				0													0					0				0				
6 Welsh Government Income				0													0					0				0				
7 Income Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
8 Primary Care Contractor (excluding drugs, including non resource limited expenditure)		0		0						0		0		0		0	0	0	0	0	0	0	0	0	0	0				
9 Primary Care - Drugs & Appliances				0													0					0				0				
10 Provided Services - Pay		0		0													0					0				0				
11 Provider Services - Non Pay (excluding drugs & depreciation)		0		0													0					0				0				
12 Secondary Care - Drugs				0													0					0				0				
13 Healthcare Services Provided by Other NHS Bodies				0													0					0				0				
14 Non Healthcare Services Provided by Other NHS Bodies				0													0					0				0				
15 Continuing Care and Funded Nursing Care		0		0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
16 Other Private & Voluntary Sector				0													0					0				0				
17 Joint Financing and Other				0													0					0				0				
18 DEL Depreciation\Accelerated Depreciation\Impairments				0													0					0				0				
19 AME Donated Depreciation\Impairments				0													0					0				0				
20 Non Allocated Contingency				0													0					0				0				
21 Profit\Loss Disposal of Assets				0													0					0				0				
22 Cost - Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
23 Net surplus/ (deficit)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

Table C4.1 - Net Expenditure Profile Analysis

A. PROVIDER PAY EXPENDITURE ANALYSIS

Pay - Expenditure Profiles		Current Year				Year 1													Forecast year-end position	Year 2					Forecast year-end position	Year 3					Forecast year-end position
		8				1	2	3	4	5	6	7	8	9	10	11	12	AV 1-3		AV4-6	AV7-9	AV 10-12	AV 1-3	AV4-6		AV7-9	AV 10-12				
		YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average month Q1		Average month Q2	Average month Q3	Average month Q4	Average month Q1	Average month Q2		Average month Q3	Average month Q4				
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000	£'000	£'000	£'000	£'000		£'000	£'000	£'000			
24	Establishment		0		0																						0				
25	Variable		0		0																						0				
26	Agency/Locum		0		0																						0				
27	Inflationary/Cost Growth		0		0																						0				
28	Demand/Service Growth		0		0																						0				
29	Local Service/Cost Pressures		0		0																						0				
30	Committed Reserves		0		0																						0				
31	Other		0		0																						0				
32	Total Gross Pay Expenditure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
33	Establishment Savings				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
34	Variable Pay Savings		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
35	Locum		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
36	Agency/Locum Paid at a Premium Savings		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
37	Changes in Bank Staff				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
38	Other Workforce Savings				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
39	Total Pay Savings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
40	Unidentified Savings (inc Red & Pipeline)				0																						0				
41	Mitigating Actions to be Identified				0																						0				
42	Total Pay Savings / Mitigating Actions to be Identified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
43	Accountancy Gains				0																						0				
44	Net Pay Expenditure (as per Table C4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

B. NON PAY (excluding drugs & depreciation) EXPENDITURE ANALYSIS

		Current Year				Year 1														Year 2						Year 3						
Non Pay - Expenditure Profiles		8				1	2	3	4	5	6	7	8	9	10	11	12	Forecast year-end position	AV 1-3	AV4-6	AV7-9	AV 10-12	Forecast year-end position	AV 1-3	AV4-6	AV7-9	AV 10-12	Forecast year-end position				
		YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		Average month Q1	Average month Q2	Average month Q3	Average month Q4		Average month Q1	Average month Q2	Average month Q3	Average month Q4		Average month Q1	Average month Q2	Average month Q3	Average month Q4
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000	£'000	£'000	£'000		£'000	£'000	£'000	£'000		£'000	£'000	£'000	£'000
45	Non Pay		0		0													0										0				
46	Non Pay Other				0													0										0				
47	Inflationary/Cost Growth		0		0													0										0				
48	Demand/Service Growth		0															0										0				
49	Local Service/Cost Pressures		0															0										0				
50	Committed Reserves		0															0										0				
51	Total Gross Non Pay Expenditure	0	0	0	0								0	0			0	0	0	0	0	0	0	0	0	0	0	0				
52	Non Pay Savings		0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
53	Unidentified Savings (inc Red & Pipeline)		0															0										0				
54	Mitigating Actions to be Identified		0															0										0				
55	Total Non Pay Savings / Mitigating Actions to be Identified	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
56	Accountancy Gains		0															0										0				
57	Net Non Pay Expenditure (as per Table C4)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

C. DRUGS EXPENDITURE ANALYSIS

					Current Year				Year 1													Year 2					Year 3					
					8				1	2	3	4	5	6	7	8	9	10	11	12		AV 1-3	AV4-6	AV7-9	AV 10-12		AV 1-3	AV4-6	AV7-9	AV 10-12		
Drugs/Medicines Management - Expenditure Profiles					YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	
					£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
58 Primary Care Drugs						0		0														0					0					0
59 Secondary Care Drugs						0		0														0					0					0
60 Inflationary/Cost Growth						0		0														0					0					0
61 Demand/Service Growth						0		0														0					0					0
62 Local Service/Cost Pressures						0		0														0					0					0
63 Committed Reserves						0		0														0					0					0
64 Total Gross Drugs Expenditure					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65 Medicines Management Savings						0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66 Unidentified Savings (inc Red & Pipeline)						0		0														0	0	0	0	0	0	0	0	0	0	0
67 Mitigating Actions to be Identified								0														0					0					0
68 Total Drugs Savings / Mitigating Actions to be Identified					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69 Accountancy Gains						0		0														0					0					0
70 Net Drugs Expenditure (as per Table C4)					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
									0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0		0	0	0	0	

D. PRIMARY CARE CONTRACTOR (excl drugs, incl Non Resource Limited) EXPENDITURE ANALYSIS

		Current Year				Year 1														Year 2						Year 3					
Primary Care Contractor - Expenditure Profiles		8				1	2	3	4	5	6	7	8	9	10	11	12		AV 1-3	AV4-6	AV7-9	AV 10-12		AV 1-3	AV4-6	AV7-9	AV 10-12				
		YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position			
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000			
71	Primary Care Contractor Expenditure		0		0													0					0					0			
72	Primary Care - Agency/Locum Paid at a Premium																	0					0					0			
73	Inflationary/Cost Growth		0		0													0					0					0			
74	Demand/Service Growth		0		0													0					0					0			
75	Local Services/Cost Pressures		0		0													0					0					0			
76	Committed Reserves		0		0													0					0					0			
77	Total Gross Primary Care Contractor Expenditure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
78	Primary Care Savings		0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
79	Unidentified Savings (inc Red & Pipeline)		0		0													0					0					0			
80	Mitigating Actions to be Identified		0		0													0					0					0			
81	Total Primary Care Contractor Savings / Mitigating Actions to be Identified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
82	Accountancy Gains		0		0													0					0					0			
83	Net Primary Care Contractor Expenditure (as per Table C4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

E. CONTINUING HEALTHCARE/ FUNDED NURSING CARE EXPENDITURE ANALYSIS

Continuing Healthcare / Funded Nursing Care - Expenditure Profiles		Current Year				Year 1													Forecast year-end position £'000	Year 2					Year 3				
		8				1	2	3	4	5	6	7	8	9	10	11	12	AV 1-3		AV4-6	AV7-9	AV 10-12	AV 1-3	AV4-6	AV7-9	AV 10-12			
		YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average month Q1		Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000			
84	Continuing Healthcare / Funded Nursing Care		0		0																0					0			
85	Inflationary/Cost Growth		0		0																0					0			
86	Demand/Service Growth		0		0																0					0			
87	Local Service/Cost Pressures		0		0																0					0			
88	Committed Reserves		0		0																0					0			
89	Total Gross CHC/FNC Expenditure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
90	Continuing Healthcare / Funded Nursing Care Savings				0													0			0					0			
91	Unidentified Savings (inc Red & Pipeline)		0		0													0			0					0			
92	Mitigating Actions to be Identified				0																0					0			
93	Total CHC/FNC Savings / Mitigating Actions to be Identified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
94	Accountancy Gains				0																0					0			
95	Net CHC/FNC Expenditure (as per Table C4)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

F. COMMISSIONED SERVICES (Health Care & Non HealthCare) EXPENDITURE ANALYSIS

Commissioned Services - Expenditure Profiles		Current Year				Year 1													Forecast year-end position	Year 2					Year 3				
		8				1	2	3	4	5	6	7	8	9	10	11	12	AV 1-3		AV4-6	AV7-9	AV 10-12	AV 1-3	AV4-6	AV7-9	AV 10-12			
		YTD	YTD Monthly Average	FY FC	FY Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average month Q1		Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	Average month Q1	Average month Q2	Average month Q3	Average month Q4	Forecast year-end position	
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
96	HealthCare Services Provided by Other NHS Bodies		0		0													0									0		
97	Non HealthCare Services Provided by Other NHS Bodies		0		0													0									0		
98	Other Private & Voluntary		0		0													0									0		
99	Joint Financing & Other		0		0													0									0		
100	Inflationary/Cost Growth		0		0													0									0		
101	Demand/Service Growth		0		0													0									0		
102	Local Service/Cost Pressures		0		0													0									0		
103	Committed Reserves		0		0													0									0		
104	Total Comm Serv Gross Expenditure	0		0	0							0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
105	Commissioned Services Savings																	0									0		
106	Unidentified Savings (inc Red & Pipeline)		0		0													0									0		
107	Mitigating Actions to be Identified		0		0													0									0		
108	Total Comm Serv Savings / Mitigating Actions to be Identified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
109	Accountancy Gains		0		0													0									0		
110	Net Comm Serv Expenditure (as per Table C4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

Select Organisation from Drop Down Menu

31 January 2020

INTEGRATED MEDIUM TERM PLAN SUMMARY - 2020/21 to 2022/23

This Table is currently showing 0 errors

		2020/21		2021/22		2022/23	
		In Year	Recurring Full Year Effect (N/R items enter 0)	In Year	Recurring Full Year Effect (N/R items enter 0)	In Year	Recurring Full Year Effect (N/R items enter 0)
		£'000	£'000	£'000	£'000	£'000	£'000
1	Revenue Resource Limit (RRL) LHB only (positive values)		0		0		0
2	Income (For Trusts)/Other Income (positive values)		0		0		0
3	Total Revenue Allocation/Income	0	0	0	0	0	0
	High Level Summary						
4	1. Underlying Position b/f						
5	1.1 b/f Recurring Cost Pressures (by speciality) / Developments (by title) - (negative values):						
6	Primary Care		0		0		0
7	Mental Health		0		0		0
8	Continuing HealthCare		0		0		0
9	Commissioned Services		0		0		0
10	Scheduled Care		0		0		0
11	Unscheduled Care		0		0		0
12	Children & Women's		0		0		0
13	Community Services		0		0		0
14	Specialised Services		0		0		0
15	Executive / Corporate Areas		0		0		0
16	Support Services (inc. Estates & Facilities)		0		0		0
17	Total Underlying Position b/f: Deficits and Cost Pressures (negative)/ Surplus (positive)	0	0	0	0	0	0
18	2. New Cost Pressures (negative values)						
19	2.1 Cost Growth						
20	Pay Inflation						
21	- Pay Award						
22	- Increments						
23	- Pensions & Other Pay Oncost Changes						
24	- Terms & Conditions (incl T&S)						
25	Other.....Specify						
26							
27							
28							
29	Sub Total Pay Inflation	0	0	0	0	0	0
30	Non pay Inflation						
31	Statutory Compliance and National Policy						
32	Continuing Health Care						
33	Funded Nursing Care						
34	Prescribing						
35	GMS						
36	Quality & Safety Developments						
37	Other.....Specify						
38							
39							
40							
41							
42							
43							
44	Total Inflationary/Cost Growth	0	0	0	0	0	0
45	2.2 Demand / Service Growth (negative values)						
46	Primary Care Contractor						
47	NICE and New High Cost Drugs						
48	Continuing Health Care						
49	Funded Nursing Care						
50	Prescribing						
51	Specialist Services - Direct						
52	Specialist Services - via WHSSC						
53	Welsh Risk Pool						
54	EASC						
55	RTT (associated with planned activity stated in IMTP)						
56	Treatment Fund (associated anticipated funding to be reported in Section 5)						
57	Demographic / Demand on Acute Services: Please Specify below						
58							
59							
60							
61							
62							
63							
64							
65	Other.....Specify						
66							
67							
68							
69							
70							
71							
72	Total Demand/Service Growth	0	0	0	0	0	0
73	2.3 Local Service/Cost Pressures (negative values)						
74	Other.....Specify						
75							
76							
77							
78							
79							
80							
81							
82							
83							
84							
85							
86							
87							
88							
89	Total Local Cost Base Challenge	0	0	0	0	0	0
90	Total Opening Financial Challenge (Deficit)/Surplus	0	0	0	0	0	0
91	3. Identified Savings Plans (positive values)						
92	Continuing Care and Funded Nursing Care	0	0	0	0	0	0
93	Commissioned Services	0	0	0	0	0	0
94	Medicine Management (Primary and Secondary Care)	0	0	0	0	0	0
95	Non Pay	0	0	0	0	0	0
96	Pay	0	0	0	0	0	0
97	Primary Care	0	0	0	0	0	0
98	Total Identified Savings Plans	0	0	0	0	0	0
100	Total Red / Pipeline Saving schemes	0	0				
101	Total Savings / Mitigating Actions Yet To Be Identified (positive value)						
102	Total Net Income Generation (positive value)	0	0				
103	Total Planned Accountancy Gains (positive value)	0	0				
104	Total Unallocated Reserves (positive value)						
105	Total In Year Performance/Position Before Repayment of Prev Years Deficit - (Deficit)/Surplus	0	0	0	0	0	0
106	4. Repayment of Previous Years Deficit (negative value)						
107	Total In Year Performance/Position After Repayment of Prev Years Deficit - (Deficit)/Surplus	0	0	0	0	0	0
108	5. WG Revenue Assistance\Funding Requested (positive values) (breakdown to be provided in Commentary)						
109	Recurring - Inflation						
110	Recurring - Other						
111	Non Recurring						
112	Total WG Assistance	0	0	0	0	0	0
113	6. Provider Income						

3.1 Appendix 1 NHS Planning Framework Templates

C5.Fin Plan Summary

Select Organisation from Drop Down Menu

31 January 2020

Resource Planning Assumptions

		Local Resource Planning Assumptions Used		
		2020/21 % Cost	2021/22 % Cost	2022/23 % Cost
Inflationary Pressure				
1	Cost Growth			
2	Pay Inflation (inc. awards, T & Cs inc. Travel etc)			
3	Incremental Drift			
4	Pensions & Other Pay Oncost Changes			
5	Non pay Inflation			
6	Statutory Compliance and National Policy			
7	Continuing Health Care			
8	Funded Nursing Care			
9	Prescribing			
10	GMS			
11	Quality & Safety Developments			
13	Total Cost Growth	0.00%	0.00%	0.00%
14	Demand / Service Growth			
15	Primary Care Contractor			
16	NICE and New High Cost Drugs			
17	Continuing Health Care			
18	Funded Nursing Care			
19	Prescribing			
20	Specialist Services - Direct			
21	Specialist Services - via WHSSC			
22	Welsh Risk Pool			
23	EASC			
24	RTT			
25	Treatment Fund			
26	Specialist Services			
27	Demographic / Demand on Acute Services			
28	Total Demand / Service Growth	0.00%	0.00%	0.00%
29	Total Inflationary Pressure	0.00%	0.00%	0.00%

		2020/21		2021/22		2022/23	
		£'000	%	£'000	%	£'000	%
Pay Related Cost Assumptions - Local							
1	Pay Awards						
2	- A 4 C Staff		0.00%		0.00%		0.00%
3	- Consultants		0.00%		0.00%		0.00%
4	- Specialty and associate specialist doctors (SAS)		0.00%		0.00%		0.00%
5	- Junior Doctors		0.00%		0.00%		0.00%
6	- Staff Grades		0.00%		0.00%		0.00%
7	- Salaried GPs		0.00%		0.00%		0.00%
8	Total Pay Awards	0	0.00%	0	0.00%	0	0.00%
9	Increments	£'000	%	£'000	%	£'000	%
10	Cost of Increments						
11	- A 4 C Staff		0.00%		0.00%		0.00%
12	- Consultants		0.00%		0.00%		0.00%
13	- Specialty and associate specialist doctors (SAS)		0.00%		0.00%		0.00%
14	- Junior Doctors		0.00%		0.00%		0.00%
15	- Salaried GPs		0.00%		0.00%		0.00%
16	- Consultant Commitment Awards		0.00%		0.00%		0.00%
17	Total Increments	0	0.00%	0	0.00%	0	0.00%
18	Pensions & Other Pay Oncost Changes	£'000	%	£'000	%	£'000	%
19	1 - NHS Pension						
20	Employers Contribution		0.00%		0.00%		0.00%
21			0.00%		0.00%		0.00%
22	Total Pensions	0	0.00%	0	0.00%	0	0.00%
23	Comparator						

Select Organisation from Drop Down Menu

31 January 2020

Revenue Resource Limit Assumptions

LHB COMPLETION ONLY		2020/21 £'000	2021/22 £'000	2022/23 £'000
1	RRL used in SCNE profiled analysis	0	0	0
2	Made up of:- Allocation Letter/ Resource Planning Figure			
3	Plus the following additional anticipated allocations:-			
4	DEL- Funded in Previous Years:			
6	Substance Misuse			
7	Clinical Excellence/Distinction Awards			
8	Orthopaedics			
9	Immunisations (Vaccine & GMS fees) & HPV			
10	Treatment Fund - see note at foot of table			
11	Other....specify			
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24	Sub Total - Funded in Previous Years	0	0	0
25	DEL New Funding Issues			
26	1.Recurring			
27				
28				
29				
30				
31				
32				
33				
34				
35				
36				
37				
38				
39				
40				
41				
42				
43	Sub Total - New Funding Issues - Recurring	0	0	0
44	2. Non Recurring			
45				
46				
47				
48				
49				
50				
51				
52				
53				
54				
55				
56				
57				
58				
59	Sub Total - New Funding Issues - Non Recurring	0	0	0
60	AME			
61	Donated Depreciation			
62	Impairments			
63	Other....specify			
64				
65				
66				
67				
68	Sub Total - AME	0	0	0
69	Total RRL used in SCNE profiled analysis	0	0	0
70	Check total = zero	0	0	0

N.B. Treatment fund should be reported within Section 5 of Table C5 to offset the associated costs reported on within Section 2.2 (Line Ref 80) of Table C5

Select Organisation from Drop Down Menu

31 January 2020

Income and Expenditure Assumptions (Wales NHS)

This Table is currently showing 0 errors

A. Annual Forecast 2020/21

		Contracted Income	Non Contracted Income	Total Income
	LHBs / Trusts	£'000	£'000	£'000
1	Swansea Bay			0
2	Aneurin Bevan			0
3	Betsi Cadwaladr			0
4	Cardiff & Vale			0
5	Cwm Taf Morgannwg			0
6	Hywel Dda			0
7	Powys			0
8	Public Health Wales			0
9	Velindre			0
10	Welsh Ambulance			0
11	WHSSC			0
12	EASC			0
13	HEIW			0
14	NHS Wales Executive			0
15	Total	0	0	0

	Contracted Expenditure	Non Contracted Expenditure	Total Expenditure
	£'000	£'000	£'000
			0
			0
			0
			0
			0
			0
			0
			0
			0
			0
			0
			0
			0
	0	0	0

Select Organisation from Drop Down Menu

31 January 2020

This Table is currently showing 0 errors

NOTE: Tables automatically populated with Green & Amber identified savings plans entered in C9a

YEAR 1 SAVINGS PLANS - All Positive Entries
To include Cost Improvement & Cost Containment schemes

Savings Plans:-

Savings Plans:-		Year 1												
		Apr £'000	May £'000	Jun £'000	Jul £'000	Aug £'000	Sep £'000	Oct £'000	Nov £'000	Dec £'000	Jan £'000	Feb £'000	Mar £'000	Total £'000
1	CHC and Funded Nursing Care	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Commissioned Services	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Medicines Management (Primary & Secondary Care)	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Non Pay	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Pay	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Primary Care	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Total Savings Plans	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay Savings: Analysis

	Pay Category	Year 1												
		Apr £'000	May £'000	Jun £'000	Jul £'000	Aug £'000	Sep £'000	Oct £'000	Nov £'000	Dec £'000	Jan £'000	Feb £'000	Mar £'000	Total £'000
8	Pay - Changes in Staffing Establishment	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Pay - Variable Pay	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Pay - Locum	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Pay - Agency/Locum Paid at a Premium	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Pay - Changes in Bank Staff	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Pay - Other (Please Specify)	0	0	0	0	0	0	0	0	0	0	0	0	0
14	Total Pay Savings: Analysis	0	0	0	0	0	0	0	0	0	0	0	0	0

15	Check - Agrees to Savings Plan Line 5	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
----	--	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Agency/Locum paid at a premium Savings: Analysis

Agency/Locum paid at a premium		Year 1												
		Apr £'000	May £'000	Jun £'000	Jul £'000	Aug £'000	Sep £'000	Oct £'000	Nov £'000	Dec £'000	Jan £'000	Feb £'000	Mar £'000	Total £'000
16	Agency - Reduced usage of Agency/Locums paid at a premium	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Agency - Non Medical 'off contract' to 'on contract'	0	0	0	0	0	0	0	0	0	0	0	0	0
18	Agency - Medical - Impact of Agency pay rate caps	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Agency - Other (Please Specify)	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Total Agency/Locum paid at a premium Savings: Analysis	0	0	0	0	0	0	0	0	0	0	0	0	0

21	Check - Agrees to Savings Plan Line 11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
----	---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Select Organisation from Drop

31 January 2020

Cla Summary of Savings / Tracker (£000's)	Cash-Releasing Saving (Pay)	Cash-Releasing Saving (Non Pay)	Cost Avoidance	Savings Total	Income Generation	Accountancy Gains
Planned Care	-	-	-	-	-	-
Unscheduled Care	-	-	-	-	-	-
Primary and Community Care (Excl Prescribing)	-	-	-	-	-	-
Mental Health	-	-	-	-	-	-
Clinical Support	-	-	-	-	-	-
Non Clinical Support (Facilities/Estates/Corporate)	-	-	-	-	-	-
Commissioning	-	-	-	-	-	-
Across Service Areas	-	-	-	-	-	-
CHC	-	-	-	-	-	-
Prescribing	-	-	-	-	-	-
Medicines Management (Secondary Care)	-	-	-	-	-	-
Green & Amber Sub-Total	-	-	-	-	-	-
Red Schemes	-	-	-	-	-	-

Select Organisation from Drop Down Menu

31 January 2020

This Table is currently showing 0 errors

NOTE: Tables to be populated with Green & Amber rated identified savings plans only

YEAR 2 & 3 SAVINGS PLANS - All Positive Entries

Savings Plans:-

Year 2						Non Recurring £'000	Recurring £'000	FYE of Recurring £'000	Year 3				
Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000					Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000
1 Continuing Care and Funded Nursing Care					0								0
2 Commissioned Services					0								0
3 Medicine Management (Primary and Secondary Care)					0								0
4 Non Pay					0								0
5 Pay					0								0
6 Primary Care					0								0
7 Total Savings Plans	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay Savings: Analysis

Year 2						Non Recurring £'000	Recurring £'000	FYE of Recurring £'000	Year 3				
Pay Category	Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000				Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000
8 Changes in Staffing Establishment					0								0
9 Variable Pay					0								0
10 Locum					0								0
11 Agency / Locum paid at a premium					0								0
12 Changes in Bank Staff					0								0
13 Other (Please Specify in Narrative)					0								0
14 Total Pay Savings: Analysis	0	0	0	0	0	0	0	0	0	0	0	0	0

15 Check - Agrees to Savings Plan Line 5	Yes	Yes	Yes	Yes	Yes
--	-----	-----	-----	-----	-----

Yes	Yes	Yes	Yes	Yes
-----	-----	-----	-----	-----

Agency/Locum paid at a premium Savings: Analysis

Year 2						Non Recurring £'000	Recurring £'000	FYE of Recurring £'000	Year 3				
Agency/Locum paid at a premium	Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000				Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	Total £'000
16 Reduced usage of Agency/Locums paid at a premium					0								0
17 Replacing 'off contract' with 'in contract'					0								0
18 Impact of Agency pay rate caps					0								0

19	Other (Please Specify in Narrative)					0									0
20	Total Agency/Locum paid at a premium Savings: Analysis	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Check - Agrees to Savings Plan Line 11	Yes	Yes	Yes	Yes	Yes				Yes	Yes	Yes	Yes	Yes	

Select Organisation from Drop Down Menu

31 January 2020

Overview Of Worse & Best Case Outturn Positions		2020/21		2021/22		2022/23	
		Worst Case	Best Case	Worst Case	Best Case	Worst Case	Best Case
		£'000	£'000	£'000	£'000	£'000	£'000
	Current Reported Financial Plan Outturn	0	0	0	0	0	0
1	Risks (negative values)						
2	Non Identification of Unidentified Savings						
3	Non Identification of Red/Pipeline						
4	Non Delivery of Identified Savings Schemes						
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							
21	Total Risks	0		0		0	
22	Financial Challenge excluding opportunities	0	0	0	0	0	0

		2020/21		2021/22		2022/23	
		Worst Case	Best Case	Worst Case	Best Case	Worst Case	Best Case
		£'000	£'000	£'000	£'000	£'000	£'000
23	Opportunities (positive values) (record value in Worst column and Best column will populate automatically)		0		0		0
24			0		0		0
25			0		0		0
26			0		0		0
27			0		0		0
28			0		0		0
29			0		0		0
30			0		0		0
31			0		0		0
32			0		0		0
33			0		0		0
34			0		0		0
35			0		0		0
36			0		0		0
37			0		0		0
38			0		0		0
39			0		0		0
40			0		0		0
41			0		0		0
42	Total Opportunities	0	0	0	0	0	0
43	Total Amended Forecast Plan Outturn Surplus/(Deficit)	0	0	0	0	0	0

--

Property & Asset Investment

Summary

	2020-21	2021-22	2022-23	2023-24	2024-25
	£m	£m	£m	£m	£m
Gross Capital Expenditure					
less: Receipts					
Disposals:					
Net Capital Expenditure					

	2020-21	2021-22	2022-23	2023-24	2024-25
	£m	£m	£m	£m	£m
Welsh Government Funding					
Discretionary (Group 1 - CRL / CEL)					
Approved Schemes (Group 2 - CRL / CEL)					
WG Funding Required (approved)					
Funding for identified schemes not approved by Welsh Government					

Key Performance Indicators

	2017-18 as per EFPMS	2022-23 Forecast
	£m	£m
High Risk Backlog Maintenance		
	%	%
Physical Condition: % in Category B or above		
Statutory, Safety & Compliance: % in Category B or above		
Fire Safety Compliance : % in Category B or above		
Functional Suitability: % in Category B or above		
Space Utilisation: % in Category F or above		
Energy Performance: % with Energy B or better		

Property & Asset Investment

Capital Expenditure					
DISCRETIONARY	2020-21	2021-22	2022-23	2023-24	2024-25
	£m	£m	£m	£m	£m
IT					
Equipment					
Statutory Compliance					
Estates					
Other					
Sub total DISCRETIONARY	0	0	0	0	0

Revenue Implications (Incremental consequences)					
Discretionary Non Cash Costs	2020-21	2021-22	2022-23	2023-24	2024-25
	£m	£m	£m	£m	£m
Discretionary Other Revenue Costs					
Discretionary Revenue Savings					
Discretionary Net Revenue					

	2020-21	2021-22	2022-23	2023-24	2024-25
APPROVED SCHEMES	£m	£m	£m	£m	£m
Scheme 1 - INSERT TITLE					
Scheme 2 - INSERT TITLE					
Scheme 3 - INSERT TITLE					
Scheme 4 - INSERT TITLE					
Scheme 5 - INSERT TITLE					
Scheme 6 - INSERT TITLE					
Scheme 7 - INSERT TITLE					
Scheme 8 - INSERT TITLE					
Scheme 9 - INSERT TITLE					
Scheme 10 - INSERT TITLE					
Scheme 11 - INSERT TITLE					

	2020-21	2021-22	2022-23	2023-24	2024-25
Approved Schemes	£m	£m	£m	£m	£m
Scheme 1 - INSERT TITLE					
Scheme 1 - Non Cash - DEL					
Scheme 1 - Non Cash - AME					
Scheme 1 - Other Revenue Costs					
Scheme 1 - Revenue Savings					
Scheme 1 - Net Revenue					
Scheme 2 - INSERT TITLE					
Scheme 2 - Non Cash - DEL					
Scheme 2 - Non Cash - AME					
Scheme 2 - Other Revenue Costs					
Scheme 2 - Revenue Savings					
Scheme 2 - Net Revenue					
Scheme 3 - INSERT TITLE					
Scheme 3 - Non Cash - DEL					
Scheme 3 - Non Cash - AME					
Scheme 3 - Other Revenue Costs					
Scheme 3 - Revenue Savings					
Scheme 3 - Net Revenue					
Scheme 4 - INSERT TITLE					
Scheme 4 - Non Cash - DEL					
Scheme 4 - Non Cash - AME					
Scheme 4 - Other Revenue Costs					
Scheme 4 - Revenue Savings					
Scheme 4 - Net Revenue					
Scheme 5 - INSERT TITLE					
Scheme 5 - Non Cash - DEL					
Scheme 5 - Non Cash - AME					
Scheme 5 - Other Revenue Costs					
Scheme 5 - Revenue Savings					
Scheme 5 - Net Revenue					
Scheme 6 - INSERT TITLE					
Scheme 6 - Non Cash - DEL					
Scheme 6 - Non Cash - AME					
Scheme 6 - Other Revenue Costs					
Scheme 6 - Revenue Savings					
Scheme 6 - Net Revenue					
Scheme 7 - INSERT TITLE					
Scheme 7 - Non Cash - DEL					
Scheme 7 - Non Cash - AME					
Scheme 7 - Other Revenue Costs					
Scheme 7 - Revenue Savings					
Scheme 7 - Net Revenue					
Scheme 8 - INSERT TITLE					
Scheme 8 - Non Cash - DEL					
Scheme 8 - Non Cash - AME					
Scheme 8 - Other Revenue Costs					
Scheme 8 - Revenue Savings					
Scheme 8 - Net Revenue					
Scheme 9 - INSERT TITLE					
Scheme 9 - Non Cash - DEL					
Scheme 9 - Non Cash - AME					
Scheme 9 - Other Revenue Costs					
Scheme 9 - Revenue Savings					
Scheme 9 - Net Revenue					
Scheme 10 - INSERT TITLE					
Scheme 10 - Non Cash - DEL					
Scheme 10 - Non Cash - AME					
Scheme 10 - Other Revenue Costs					
Scheme 10 - Revenue Savings					
Scheme 10 - Net Revenue					
Scheme 11 - INSERT TITLE					
Scheme 11 - Non Cash - DEL					

						Scheme 11 - Non Cash - AME					
						Scheme 11 - Other Revenue Costs					
						Scheme 11 - Revenue Savings					
						Scheme 11 - Net Revenue					

Scheme 12 - INSERT TITLE						Scheme 12 - INSERT TITLE					
						Scheme 12 - Non Cash - DEL					
						Scheme 12 - Non Cash - AME					
						Scheme 12 - Other Revenue Costs					
						Scheme 12 - Revenue Savings					
						Scheme 12 - Net Revenue					
Scheme 13 - INSERT TITLE						Scheme 13 - INSERT TITLE					
						Scheme 13 - Non Cash - DEL					
						Scheme 13 - Non Cash - AME					
						Scheme 13 - Other Revenue Costs					
						Scheme 13 - Revenue Savings					
						Scheme 13 - Net Revenue					
Scheme 14 - INSERT TITLE						Scheme 14 - INSERT TITLE					
						Scheme 14 - Non Cash - DEL					
						Scheme 14 - Non Cash - AME					
						Scheme 14 - Other Revenue Costs					
						Scheme 14 - Revenue Savings					
						Scheme 14 - Net Revenue					
Sub Total Approved Schemes Total	0	0	0	0	0						

Other Capital Expenditure:					
Donated Assets Additions					
Capital Grants					
Other					
Sub Total Other Capital Expenditure	0	0	0	0	0
Gross Capital Expenditure	0	0	0	0	0
Receipts					
Land & Property Disposals (list individually)	0	0	0	0	0
Capital Grants Received					
Donations					
Other					
Sub Total Receipts	0	0	0	0	0
Net Capital Expenditure	0	0	0	0	0

Other Capital Expenditure:					
Non Cash Costs					
Other Revenue Costs					
Revenue Savings					
Net Other Capital Expenditure					

	2020-21	2021-22	2022-23	2023-24	2024-25
Land and Property Disposals	£m	£m	£m	£m	£m
Scheme 1					
Scheme 2					
Scheme 3					
Scheme 4					
Scheme 5					
Scheme 6					
Scheme 7					
Scheme 8					
Scheme 9					
Scheme 10					
etc					
Total	0	0	0	0	0

	Business Case Position (inc if scoping discussion held)	2020-21	2021-22	2022-23	2023-24	2024-25				2020-21	2021-22	2022-23	2023-24	2024-25
UNAPPROVED SCHEMES		£m	£m	£m	£m	£m	Business Case Status	Internal Approval Process Status	Unapproved Schemes	£m	£m	£m	£m	£m
Priority Scheme 1 - INSERT TITLE	Yes / No								Priority Scheme 1 - INSERT TITLE					
									Scheme 1 - Non Cash - DEL					
									Scheme 1 - Non Cash - AME					
									Scheme 1 - Other Revenue Costs					
									Scheme 1 - Revenue Savings					
									Scheme 1 - Net Revenue					
Priority Scheme 2 - INSERT TITLE	Yes / No								TITLE					
									Scheme 2 - Non Cash - DEL					
									Scheme 2 - Non Cash - AME					
									Scheme 2 - Other Revenue Costs					
									Scheme 2 - Revenue Savings					
									Scheme 2 - Net Revenue					
Priority Scheme 3 - INSERT TITLE	Yes / No								Priority Scheme 3 - INSERT TITLE					
									Scheme 3 - Non Cash - DEL					
									Scheme 3 - Non Cash - AME					
									Scheme 3 - Other Revenue Costs					
									Scheme 3 - Revenue Savings					
									Scheme 3 - Net Revenue					
Priority Scheme 4 - INSERT TITLE	Yes / No								Priority Scheme 4 - INSERT TITLE					
									Scheme 4 - Non Cash - DEL					
									Scheme 4 - Non Cash - AME					
									Scheme 4 - Other Revenue Costs					
									Scheme 4 - Revenue Savings					
									Scheme 4 - Net Revenue					
Scheme 5 - INSERT TITLE	Yes / No								Scheme 5 - INSERT TITLE					
									Scheme 5 - Non Cash - DEL					
									Scheme 5 - Non Cash - AME					
									Scheme 5 - Other Revenue Costs					
									Scheme 5 - Revenue Savings					
									Scheme 5 - Net Revenue					
Scheme 6 - INSERT TITLE	Yes / No								Scheme 6 - INSERT TITLE					
									Scheme 6 - Non Cash - DEL					
									Scheme 6 - Non Cash - AME					
									Scheme 6 - Other Revenue Costs					
									Scheme 6 - Revenue Savings					
									Scheme 6 - Net Revenue					
Scheme 7 - INSERT TITLE	Yes / No								Scheme 7 - INSERT TITLE					
									Scheme 7 - Non Cash - DEL					
									Scheme 7 - Non Cash - AME					
									Scheme 7 - Other Revenue Costs					
									Scheme 7 - Revenue Savings					
									Scheme 7 - Net Revenue					
Scheme 8 - INSERT TITLE	Yes / No								Scheme 8 - INSERT TITLE					
									Scheme 8 - Non Cash - DEL					
									Scheme 8 - Non Cash - AME					
									Scheme 8 - Other Revenue Costs					
									Scheme 8 - Revenue Savings					
									Scheme 8 - Net Revenue					
Scheme 9 - INSERT TITLE	Yes / No								Scheme 9 - INSERT TITLE					
									Scheme 9 - Non Cash - DEL					
									Scheme 9 - Non Cash - AME					
									Scheme 9 - Other Revenue Costs					
									Scheme 9 - Revenue Savings					
									Scheme 9 - Net Revenue					
Scheme 10 - INSERT TITLE	Yes / No								Scheme 10 - INSERT TITLE					
									Scheme 10 - Non Cash - DEL					
									Scheme 10 - Non Cash - AME					
									Scheme 10 - Other Revenue Costs					
									Scheme 10 - Revenue Savings					
									Scheme 10 - Net Revenue					
Scheme 11 - INSERT TITLE	Yes / No								Scheme 11 - INSERT TITLE					
									Scheme 11 - Non Cash - DEL					
									Scheme 11 - Non Cash - AME					
									Scheme 11 - Other Revenue Costs					
									Scheme 11 - Revenue Savings					
									Scheme 11 - Net Revenue					
Scheme 12 - INSERT TITLE	Yes / No								Scheme 12 - INSERT TITLE					
									Scheme 12 - Non Cash - DEL					
									Scheme 12 - Non Cash - AME					
									Scheme 12 - Other Revenue Costs					
									Scheme 12 - Revenue Savings					
									Scheme 12 - Net Revenue					
Scheme 13 - INSERT TITLE	Yes / No								Scheme 13 - INSERT TITLE					
									Scheme 13 - Non Cash - DEL					
									Scheme 13 - Non Cash - AME					
									Scheme 13 - Other Revenue Costs					
									Scheme 13 - Revenue Savings					
									Scheme 13 - Net Revenue					
Scheme 14 - INSERT TITLE	Yes / No								Scheme 14 - INSERT TITLE					
									Scheme 14 - Non Cash - DEL					
									Scheme 14 - Non Cash - AME					
									Scheme 14 - Other Revenue Costs					
									Scheme 14 - Revenue Savings					
									Scheme 14 - Net Revenue					
Sub Total unapproved Schemes Total		0	0	0	0	0								

Revenue Funded Infrastructure (including Primary Care Pipeline 3PD and Mutual Investment Model (MIM) investments)

	Scheme Capital Value	Annual Revenue Repayment				
		2020-21	2021-22	2022-23	2023-24	2024-25
Prioritised Schemes (to be named individually)	£m	£m	£m	£m	£m	£m
Scheme 1						
Scheme 2						
Scheme 3						
Scheme 4						
etc						
Total	0	0	0	0	0	0

Health Board

XXX

Workforce Plans - WTE

	A	B	C	D	E	F	F	G
	Actual Workforce @ 31/01/2020 WTE	Planned WTE @ 31/03/2020 WTE	2020/21 Profiled Workforce at end of each Quarter				Workforce at end of	
			30/06/2020 WTE	30/09/2020 WTE	31/12/2020 WTE	31/03/2021 WTE	31/03/2022 WTE	31/03/2023 WTE
Core workforce:- Board Members Medical & Dental Nursing & Midwifery Registered Additional Professional, Scientific and Technical Healthcare Scientists Allied Health Professionals Additional Clinical Services Administrative and Clerical (inc Senior Managers) Estates and Ancillary Students Sub total								
	0	0	0	0	0	0	0	0
Variable Workforce:- Board Members Medical & Dental Nursing & Midwifery Registered Additional Professional, Scientific and Technical Healthcare Scientists Allied Health Professionals Additional Clinical Services Administrative and Clerical (inc Senior Managers) Estates and Ancillary Students Sub total								
	0	0	0	0	0	0	0	0
Agency/Locum:- Board Members Medical & Dental Nursing & Midwifery Registered Additional Professional, Scientific and Technical Healthcare Scientists Allied Health Professionals Additional Clinical Services Administrative and Clerical (inc Senior Managers) Estates and Ancillary Students Sub total								
	0	0	0	0	0	0	0	0
Total workforce plans	0	0	0	0	0	0	0	0

NOTES

Column A: Baseline actual WTE

Column B - G: Projected WTE (funded/budgeted WTE)

Core Workforce: Total Staff WTE with a contract of employment including fixed term, temporary and contracted locums

Variable Workforce: Hours worked above contract including additional hours worked at plain time, overtime, bank, additional sessions for medical staff.

Agency/Locum: WTE estimate of agency/locum use.

Health Board

XXX

Workforce Plans - £'000

	2020/21 Workforce Quarterly Profile				Workforce Annual	
	Qtr 1 £'000	Qtr 2 £'000	Qtr 3 £'000	Qtr 4 £'000	2021/22 £'000	2022/23 £'000
Core workforce:-						
Board Members						
Medical & Dental						
Nursing & Midwifery Registered						
Additional Professional, Scientific and Technical						
Healthcare Scientists						
Allied Health Professionals						
Additional Clinical Services						
Administrative and Clerical (inc Senior Managers)						
Estates and Ancillary						
Students						
Sub total	0	0	0	0	0	0
Variable Workforce:-						
Board Members						
Medical & Dental						
Nursing & Midwifery Registered						
Additional Professional, Scientific and Technical						
Healthcare Scientists						
Allied Health Professionals						
Additional Clinical Services						
Administrative and Clerical (inc Senior Managers)						
Estates and Ancillary						
Students						
Sub total	0	0	0	0	0	0
Agency/Locum: -						
Board Members						
Medical & Dental						
Nursing & Midwifery Registered						
Additional Professional, Scientific and Technical						
Healthcare Scientists						
Allied Health Professionals						
Additional Clinical Services						
Administrative and Clerical (inc Senior Managers)						
Estates and Ancillary						
Students						
Sub total	0	0	0	0	0	0
Total workforce plans	0	0	0	0	0	0

NOTES

Core Workforce: Total staff £ - with a contract of employment including fixed term, temporary and contracted locums

Variable Workforce: £ hours worked above contract including additional hours worked at plain time, overtime, bank, additional sessions for medical staff

Agency / Locum £

Integrated Planning Framework - Recruitment Difficulties Summary

This pro-forma links to Planning Stage 1

In the below section, a recruitment difficulty is defined as a post/specialty which you have advertised for recruitment more than once, with no appointment having been made due to:

- no applications being received;
- no suitable candidates being identified from those who did apply; or
- an offer of recruitment being turned down by the successful candidate.

Professional Group	Role	Specialty	Band / Grade	Reason / impact
Additional Clinical Services				
Additional Professional, Scientific & Technical	Clinical Psychologists	Mental Health, Forensic and Learning Disability	8a and 8b	Lack of supply of qualified staff for these specialties. National shortage
	Pharmacist	pharmacy	4&7	We aren't training enough for demand. We aren't able to train all through one course type (logistically) and have to source funding for others.
	Pharmacist	pharmacy	4&7	
	Pharmacist	pharmacy	4&7	
	Physician Associates	Primary Care	6	We need to improve our marketing strategy to draw in personnel from other sectors, but clinical standard and quality of candidate varies significantly from these.
Allied Health Professionals	Physiotherapy	Rotational posts	band 5/band 6	Higher salaries and different contractual arrangements across Health Boards are impacting on our ability to recruit and retain.
	Advanced Practitioner paramedic/nursing	Primary Care	7	UK shortage; insufficient graduates to keep up with developments. This should improve starting summer 2020, due to increasing numbers training across UK, and The Wales bursary, meaning that graduates have to stay in wales for 2 years after qualifying
				failed to recruit to 2 AP posts despite re advertising. Those applied do not have qualification banding an issue (APs offered 8a posts elsewhere, inc Swansea Bay) - covered by band 6 trainee APs and one out to advert again now APs leaving to obtain 8a posts elsewhere

	Occupational Therapist	Acute Services	5&6	No applications for band 6 posts when advertised twice due to only part time hours available. Similar posts at full time were recruited into. Difficulties recruiting into band 5 positions Nov-March as no new graduates available until August
	Occupational Therapist	CRT - Reablement	5 and 6	Difficulty recruiting to static posts - looking at working more closely with core service to offer rotational posts which may improve recruitment and retention. Due to temporary funding of posts creating secondment opportunities - has been difficult to backfill posts on fixed term/temporary contracts
	Operating Department Practitioner	Theatres Anaesthetics Theatres	5	Difficulty in recruiting is exacerbated by only one training centre. Training also needs to be undertaken in South West Wales. Would also be helpful if we could grow our own and support HCSW to train in the same way we do for nursing.
	Speech and Language therapist	Adult	6	We have found it difficult to recruit to this grade in adult services. Successful appointments have largely been internal as there is little interest externally. My reason for this being in my opinion there are insufficient band 5 posts in adult services to support the band 6 workforce which tends to be static
	Radiographers	Radiology	4-8C	shortage profession Minimal AP band 4 roles. There is an inability to recruit through the year to vacancies.
Admin & Estates (Inc. Managers, Senior Managers and VSMs)				
HCA and Support Staff	Theatre HCA			No issue in recruiting band 2, however band 3 roles and above need further work.

Health Care Scientists	Maxillofacial Prosthetist	Maxillofacial Prosthetist	Maxillofacial Prosthetist	There are a number of senior retirements occurring across the UK which is impacting on experienced scientists available
	Neurophysiology	Neurophysiology	Consultant	Difficulty recruiting to this post will result in role redesign and impact on our band 7 workforce
	Highly Specialist Physiologists	Cardiac & Respiratory	Band 6 and Band 7	Difficulty recruiting highly specialist physiologists to perform advanced practice. Cardiac Specialties include areas such as echocardiography, complex devices (implant & follow up). Respiratory specialties include CPET & Sleep Service.
	Vascular Technologists	vasc surgery/radiology		Difficulty to recruit. Extremely specialist. High locum usage, poor recruitment previously/limited skill mix.
Medical & Dental	Consultant Consultant Consultant Consultant Consultant Consultant	Emergency Medicine Mental Health Pathology Cancer services Paediatrics Elderly Care		These are areas that are difficult to recruit to for the Health Board
	GP		Medical	National ongoing GP recruitment and retention crisis. Lack of applications seen for SBUHB and Independent GP Contractor GP posts for Partnerships, Salaried, PST and Fellowship opportunities.
	IVF clinician	Fertility	all grades	very few appropriately qualified clinicians with IVF experience
Nursing & Midwifery	Mental Health Nurse / Learning Disabilities Nurse	Mental Health, and Learning Disability	Band 5	Age Profile - 211 nurses employed over age of 51. Nurse Staff Act will require review of skill mix and additional nursing staff No current provision for Learning Disabilities nurse training in west wales
	Registered Nurse band 5	Medicine	5	Inability to reach minimum required staffing levels
	Theatre Practitioners	Theatres	5	Problems, due to 3rd year students not coming to theatre.
	District Nursing	Community	Band 5	We have difficulty in back filling nurses who undertake their district nurse training.

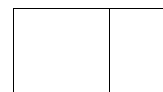
In addition, please specify any posts or specialties that you anticipate **future difficult** to recruit:

Professional Group	Role	Specialty	Band / Grade	Reason / impact
Additional Clinical Services				
Additional Professional, Scientific & Technical	Clinical Psychologists	Mental Health and Learning Disabilities	7, 8a and 8b	lack of supply and insufficient workforce to develop into senior clinical posts
	As above for Pharmacy			
	Physicians Associates	Primary Care	6	Different salary and contractual arrangements in other Health Boards affecting recruitment and retention.
Allied Health Professionals	Occupational Therapist	Rotational	5	Following boundary change of ABMUHB, anticipated difficulty recruiting to SBUHB as most new graduates remain living in Cardiff and are reluctant to travel due to commuting time &
	Scrub Anaesthetic Recovery	Theatre	5	Higher grades elsewhere.
	Occupational Therapist	CRT - Reablement	5 and 6	Difficulty recruiting to static posts - looking at working more closely with core service to offer rotational posts which may improve recruitment and retention. Due to temporary funding of posts creating secondment opportunities - has been difficult to backfill posts on fixed term/temporary contracts
	Speech and Language therapy	Adult	6	We have found it difficult to recruit to this grade in adult services. Successful appointments have largely been internal as there is little interest externally. My reason for this being in my opinion there are insufficient band 5 posts in adult services to support the band 6 workforce which tends to be static

	Diagnostic Radiotherapy	Radiotherapy	All bands	Degree course in England are experiencing difficulties in recruiting students for their courses. As a result two courses have closed. As Wales offers a bursary the course this year has a maximum of 17 students. The impact is nationally less students will qualify in 2024. Also, more students from England may come to Wales to train if there are reduced places in England. This could result in less places for Welsh students Once qualified the students trained in Wales are told to look for posts in Wales for at least 12 months. However, there may not be enough posts available and will the English students return to England.
	Radiographers	Radiology	4-8C	shortage profession. Minimal AP band 4 roles. Inability to recruit through the year to vacancies.
Admin & Estates (Inc. Managers, Senior Managers and VSMs)				
HCA and Support Staff				
Health Care Scientists	Audiology	Primary Care		If all Health Boards adopt the approach of Audiologists providing clinical services in Primary Care, there will be future recruitment difficulties.
	Vascular technologists	vasc surgery/radiology		difficulty to recruit. Extremely specialist. High locum usage, poor recruitment, previously/limited skills mix.
Medical & Dental	GP		Medical	Ongoing GP recruitment and retention crisis within primary care continue to result in medical workforce deficits in our rural and valley areas with greatest deprivation.
	IVF clinician	Fertility	All grades (consultant and speciality)	very few appropriately qualified clinicians with IVF experience Shortage of Consultants in these areas.
	Consultant	Emergency Medicine		
	Consultant Consultant Consultant	Mental Health Pathology Cancer services		

Nursing & Midwifery	Consultant	Paediatrics		
	Consultant	Elderly Care		3rd year students do not come to theatres.
	General Practice Nurse	Primary Care	5&6	Recruitment and retention deficit of GPN nurses due to age distribution of this role, approx. 60% >45 years old. Minimal numbers of NQNs recognising GPN as first choice career option.

For Academic intake 2020/21					
Course Title	Course duration	Year of output	Numbers Required	HEI Provider	
Medical Ultrasound/Sonography	1-2 years	2021/2022		University West of England	
For Academic intake 2021/22					
SPECIALIST PRACTICE QUALIFICATION OR COMMUNITY HEALTH STUDIES AWARDS					
Students can undertake specialist community nursing education on a part time or modular basis to achieve either a Specialist Practice Qualification (SPQ) as recognised by the Nursing and Midwifery Council (NMC) or BScPG Dip Community Health Studies degree. Part time: usually completed over a period of 2 years. Modular: allows students to undertake one or more specific taught modules over an undefined period of time. Students following the modular route complete the Fundamentals of Community practice, as their first module.					
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority	Indicate any Recruitment Difficulties / Reason for commissions
					Backfill difficult, fixed term contracts to cover the programme would be attractive.
District Nursing (Part-time)	2 years	2023	13		
District Nursing Modules (in modules)	3-6 months	2022	22		
Practice Nursing (Part-time)	2 years	202	0		
Practice Nursing Modules (in modules)	3-6 months	2022	2	10 (Independent GP Contractors)	
Community Paediatric Nursing (Part-time)	2 years	2023	1		
Community Paediatric Nursing Modules (in modules)	3-6 months	2022	0		
					Age profile of Nurses over 200 nurses over 51 years old, retirement for those with MHO status 55
CPN (Part-time)	2 years	2023	4		Age profile of Nurses over 200 nurses over 51 years old, retirement for those with MHO status 55
CPN Modules (in modules)	3-6 months	2022	4		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
CLDN (Part-time)	2 years	2023	4		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
CLDN Modules (in modules)	3-6 months	2022	4		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
Additional Modules	1 year	2022	10	10 (Independent GP Contractors)	Limited NMP course placements
For Academic intake 2021/22					
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority	Indicate any Recruitment Difficulties / Reason for commissions
NURSING & MIDWIFERY					
					GPN retention crisis means greater need for NQN Primary Care Nurse recruitment. Greater Urgent Care need in future OoH.
Bachelor of Nursing (B.N.) Adult	3 years	2024	220	9 (Independent GP Contractors)	
Bachelor of Nursing (B.N.) Child	3 years	2024	25		
Bachelor of Nursing (B.N.) Mental Health	3 years	2024	80		Age profile of Nurses over 200 nurses over 51 years old, retirement for those with MHO status 55
Bachelor of Nursing (B.N.) Learning Disability	3 years	2024	50		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
Shortened Nursing Degree Programme-Adult	2 years	2023	10		
Shortened Nursing Degree Programme-Child	2 years	2023	4		
Shortened Nursing Degree Programme-Mental Health	2 years	2023	12		Age profile of Nurses over 200 nurses over 51 years old, retirement for those with MHO status 55
Shortened Nursing Degree Programme-Learning Disability	2 years	2023	12		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
Bachelor of Nursing (B.N.) Adult (Part-time)	4 years	2025	18		
Bachelor of Nursing (B.N.) Child (Part-time)	4 years	2025	2		
Bachelor of Nursing (B.N.) Mental Health (Part-time)	4 years	2025	12		Age profile of Nurses over 200 nurses over 51 years old, retirement for those with MHO status 55
Bachelor of Nursing (B.N.) Learning Disabilities (Part-time)	4 years	2025	12		Age profile, retirements forecast. Difficult to recruit LD Nurses, no access in West Wales
B.Sc. Midwifery Direct Entry	3 years	2024	17		
B.Sc. Midwifery Conversion Programme	18 months	2023	0		
Return To Practice	6 months	2022	36		
For Academic intake 2021/22					
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority	Indicate any Recruitment Difficulties / Reason for commissions
SPECIALIST COMMUNITY PUBLIC HEALTH NURSING					
Specialist Community Public Health Nurse (SCPHN) courses are registerable NMC qualifications Full time: takes the student up to 52 weeks to complete Part time: usually completed over 2 years Modules: Students undertake one or more specific taught modules over an undefined period of time.					
Health Visiting (Full-time)	1 year	2022	6		
Health Nursing (Part-time)	2 years	2023	2		
Health Visiting (modules)			0		
School Nursing (Full-time)	1 year	2022	2		
School Nursing (Part-time)	2 years	2023	0		
School Nursing (modules)			0		
Occupational Health (Full-time)	1 year	2022	0		
Occupational Health (Part-time)	2 years	2023	0		



For Academic intake 2021/22					
Programme	Level 2 Numbers required	Level 3 Numbers required	Level 4 Numbers required	Comments	Indicate any Recruitment Difficulties / Reason for commissions
HEALTHCARE SUPPORT WORKER					
HCSW Clinical Induction	400				
Diploma in Health and Social Care	20	75			
Diploma in Clinical Healthcare Support	25	220			
Diploma in Maternity and Paediatrics Support		15			
Diploma in Perioperative Support		10			
					To support development of future registered nurses using experienced HCSWs
Level 4 education for HCSW's to access Yr 2 of nurse training			40		
Units for learning specific to role	100	200	60		

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For Academic intake 2020/21					
Course Title	Course duration	Year of output	Numbers Required	HEI Provider	
Medical Ultrasound/Sonography	1-2 years	2021/2022			
For Academic intake 2021/22					
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority	Indicate any Recruitment Difficulties / Reason for commissions
ALLIED HEALTH PROFESSIONALS					
B.Sc. Diagnostic Radiography	3 years	2024	12		
B.Sc. Therapy Radiography	3 years	2024	12		
B.Sc. Human Nutrition - Dietician	3 years	2024	7		
PG Diploma Human Nutrition - Dietician	2 years	2023	3		
PG Diploma Medical Illustration	2 years	2023	2		
B.Sc. Occupational Therapy	3 years	2024	20		
B.Sc. Occupational Therapy (Part time)	4 Years	2025	0		
PG Diploma Occupational Therapy	2 years	2023	10		
Degree in ODP	3 years	2024			
					exact numbers required will depend on expansion of multi-professional services and teams, and rate of turnover
B.Sc. Physiotherapy	3 years	2024	25	N/A	
B.Sc. Podiatry	3 years	2024	2		
B.Sc. Orthoptist	3 years	2024	3		
					Lack of supply of newly qualified staff across Mental Health and Learning Disability services. Clinical Psychological listed as a shortage profession across the UK
PhD Clinical Psychology Doctorate	3 years	2024	6		Local authorities commission services from
B.Sc. Speech & Language Therapy	3 years	2024	5		
B.Sc. Speech & Language Therapy - Welsh Language	3 years	2024	1		
Ambulance Paramedics	2 years	2023			
Ambulance Paramedics - EMT conversion	1 year	2022			
					Increased demand for Cluster Paramedics and Independent GP practices employing Paramedics to expand their urgent care MDTs.
B.Sc Paramedicine	3 years	2024		4	
For Academic intake 2021/22					
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority	Indicate any Recruitment Difficulties / Reason for commissions
RADIOGRAPHY - Assistant Practitioners					
Assistant Practitioners Radiography - Diagnostic	1 year	2022	4		
Assistant Practitioners Radiography - Therapy	1 year	2022			
For Academic intake 2020/21					
Programme	Level 2 Numbers required	Level 3 Numbers required	Level 4 Numbers required	Comments	Indicate any Recruitment Difficulties / Reason for commissions
HEALTHCARE SUPPORT WORKER					
HCSW Clinical Induction					
Diploma in Health and Social Care					
Diploma in Clinical Healthcare Support					
Diploma in Dietetics Support		4	4		
Diploma in Occupational Therapy Support		20	40		
Diploma in Physiotherapy Support		20	10		need support for time away from work
Diploma in Maternity and Paediatrics Support					
Diploma in Perioperative Support					
Certificate in Clinical Imaging		2			
Units for learning specific to role					

For Academic intake 2021/22						
Course Title	Course duration	Year of output	New Graduates Required - Employed workforce - Head count (In Service Applicants)	Indicate any Recruitment Difficulties / Reason for commissions		
HIGHER SPECIALIST SCIENTIST TRAINING - HSST						
Physical Sciences						
Clinical Biomedical Engineering	5 years	2026		Shortage of Consultant Clinical Oncologists, these roles will help fill the gap in the Radiotherapy / Cancer workforce through workforce modernisation and redesign		
Medical Physics	5 years	2026	2			
Bioinformatics	5 Years	2026				
Life Sciences						
Genetics-Genomics	5 years	2026		2		
Molecular Pathology of Infection	5 years	2026				
Molecular Pathology of acquired Disease	5 years	2026				
Histopathology and Immunology	5 years	2026				
Embryology and Reproductive Science	5 years	2026				
Physiological Sciences			0			
Audiology	5 years	2026				
Vascular Science	5 years	2026				
Cardiac Physiology	5 years	2026				1
For Academic intake 2021/22						
Course Title	Course duration	Year of output	New Graduates Required - Employed workforce - Head count		Indicate any Recruitment Difficulties / Reason for commissions	
			Direct Applicant	In service Applicant		
SCIENTIST TRAINING PROGRAMME-STP						
Physiological Sciences - STP						
M.Sc. Clinical Science in Neurosensory Sciences - Audiology	3 years	2024	2			
M.Sc. Clinical Science in Neurosensory Sciences - Neurophysiology	3 years	2024	1			
M.Sc. Clinical Science in Neurosensory Sciences - Cardiac Physiology	3 years	2024	1	0		
M.Sc. Clinical Science in Neurosensory Sciences - Resp & Sleep	3 Years	2024	1	0		
Life Science -STP						
M.Sc. in Infection Science - Clinical Microbiology	3 years	2024				
M.Sc. in Blood Sciences - Clinical Immunology	3 years	2024				
M.Sc. in (Blood Sciences) Haematology and Transfusion Science	3 years	2024				
M.Sc. in (Blood Sciences) Histocompatibility and Immunogenetics	3 years	2024				
M.Sc. in Blood Sciences - Clinical Biochemistry	3 years	2024				
M.Sc. in Blood Sciences - Genomics (formally Genetics)	3 years	2024				
M.Sc. in Blood Sciences - Cancer Genomics	3 years	2024				
M.Sc. in Genomic Counselling (formerly Genetic Counselling)	3 years	2024				
M.Sc. in Cellular Sciences - Reproductive Sciences - Clinical Embryology and Andrology	3 years	2024	1			
M.Sc. in Cellular Sciences - Histopathology	3 years	2024				
M.Sc. in Cellular Sciences - Cytopathology	3 years	2024				
M.Sc. in Reconstructive Science	3 Years	2024	1		Low rate of STP applications as only those with 2:1 Degree in ental Technology can apply.	
Physical Sciences and Biomedical Engineering - STP						
M.Sc. in Clinical Science - Medical Physics-Radiotherapy Physics	3 years	2024	1	1	Shortage of Consultant Clinical Oncologists, these roles will help fill the gap in the Radiotherapy / Cancer workforce through workforce modernisation and redesign	
M.Sc. in Clinical Science - Medical Physics-Imaging with Non Ionising Radiation	3 years	2024	1	1		
M.Sc. in Clinical Science - Medical Physics-Imaging with Ionising Radiation	3 years	2024	1			
M.Sc. in Clinical Engineering - Rehabilitation Engineering	3 years	2024	1			
M.Sc. in Clinical Engineering - DRMG	3 years	2024	1			
Clinical Bio Informatics -STP						
MSc in Clinical Bioinformatics (Health Informatics)	3 years	2024				
MSc in Clinical Bioinformatics (Genomics)	3 years	2024				
M.Sc. in Clinical Bioinformatics (Physical Sciences)	3 years	2024	1		Radiotherapy Physics computing critical to safe and effective service	
MSc in Clinical Pharmaceutical Science	3 years	2024		1	Wales consortium is not accredited for the Clinical Pharmaceutical Sciences, accodiation will be achieved by the start date	
Post Graduate Education						
MSc Genomic Medicine (This is not an STP)	2 Years	2023				
For Academic intake 2021/22						
Course Title	Course duration	Year of output	New Graduates Required - Employed workforce - Head count		Indicate any Recruitment Difficulties / Reason for commissions	
			Direct Applicant	In service Applicant		
HEALTHCARE SCIENTIST						
Physiological Science - PTP						
B.Sc. (Hons) Healthcare Science - Cardiac Physiology	3 years	2024	4	0		
B.Sc. (Hons) Healthcare Science - Audiology	3 years	2024	2			
HE Cert in Audiological Practice	2 Years	2023				
B.Sc. (Hons) Healthcare Science - Respiratory and Sleep Science	3 years	2024	2	0		
B.Sc. (Hons) Healthcare Science - Neurophysiology	3 years	2024	2			
Physical and Biomedical Engineering - PTP						
B.Sc. (Hons) Healthcare Science- Clinical Engineering in Rehab	3 years	2024	This programme is only for employed staff	1		
B.Sc. (Hons) Healthcare Science - Clinical Engineering (Medical Engineering)	3 years	2024				
B.Sc. (Hons) Healthcare Science - Nuclear Medicine & Radiotherapy Physics	3 years	2024	3	1	Shortage of Consultant Clinical Oncologists, these roles will help fill the gap in the Radiotherapy / Cancer workforce through workforce modernisation and redesign.	
Life Science - PTP						
B.Sc. (Hons) Healthcare Science - Biomedical Science - Blood,	3 years	2024	1			
B.Sc. (Hons) Healthcare Science - Biomedical Science - Infection	3 years	2024	1			
B.Sc. (Hons) Healthcare Science - Biomedical Science - Cellular	3 years	2024	1			
B.Sc. (Hons) Healthcare Science - Biomedical Science - Genetics	3 years	2024				

For Academic Intake 2022/23				
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	New Graduates Required - Independent Sector/ Local Authority
Pre Reg Pharmacy - Hospital programme	1 year	2023	8	
Pre Reg Pharmacy - Combined programme	1 year	2023	18	
Pharmacy Diploma	2 years	2024	7	
For Academic intake 2021/22				
Pharmacy Technician	2 years	2023	5	

NB: Numbers for pre-reg pharmacists are either/or, so either 8 traditional OR 17 Multi-sector for 2023 Yr of Output. It could also be a combination of multi-sector and traditional. This will be guided by HEIW commissioning/support and local resource.

For Academic intake 2021/22				
Course Title	Course duration	Year of output	New Graduates Required - Employed Workforce - Head count	Indicate any Recruitment Difficulties / Reason for commissions
Diploma in Dental Hygiene	2 years	2022		
Degree in Dental Hygiene & Therapy	3 years	2023		
Physicians Associates	2 years	2022	4	Aligned to Independent GP practices. Difficulty in past recruitment drives for NQPsAs due to set band 6 JD for internship years within SBUHB

Agreed Exec lead

Guidance Notes: - Advanced practice education is at Masters level, and will either be a full advanced practice masters degree pathway or modules from an advanced practice degree pathway. Extended practice education are modules of education which extends a registrant's skill set and may be at masters level or level 5 and 6. This funding does not extend to modules at level 4 and below. Target group: Non-Medical Registered Healthcare professionals across Secondary/Community and Primary care/GP practice/Outlet environments.					
Course Name	Nursing and Midwifery	AHP	HCS	Pharmacy	Other Professionals
Advanced Clinical Practice					
Advanced Clinical Practice (MSc)	8	1			
Advanced Clinical Practitioner (MSc)					
Advanced HEMS Practice (MSc/PGCert/PGDip)					
Advanced Manipulative Physiotherapy (MSc)		6			
Advanced Physiotherapy (MSc)		6			
Advanced Practice (Dietetics) (MSc)		3			
Advanced Practice (MSc)	3	2	5		
Advanced Practice in Health Care (PGDip)	4				
Advanced Practice in Health Care (MSc/PGDip)	4	3			
Advanced Professional Practice in Neurological rehabilitation (MSc)	1	3			
Advanced Specialist Blood Transfusion (MSc/PGCert/PGDip)			1		
Advancing Healthcare Practice (MSc)					
Ageing Health and Disease (MSc)		5			
Anticoagulation Management Theory and Practice (MSc)	6				
Autism and Related conditions (MSc/PGCert/PGDip)		1			
Biomedical Science (Clinical Data Interpretation) (MSc)			1		
Certificate in Psychiatric Therapeutics				2	
Child Public Health (MSc/PGCert/PGDip)					
Clinical Medicine					
Community & Primary Healthcare Practice (MSc/PGCert/PGDip)	6				
Computed Tomography (Radiographers) PGCert		1			
Critical Care (MSc)				1	
Diabetes (MSc/PGCert/PGDip)					
Diagnostic Imaging (PGCert)					
Dietetics (MSc)					
Diploma in Paediatric Dentistry (Online)					
Diploma in Therapeutics					
Education for Health Professions (MSc/PGDip/PGCert)	2		1		
Enhanced Professional Practice MSc	4	9			
Ergonomics in Health and Community Care (MSc/PGCert/PGDip)					
Expert Practice in Immunocytochemistry (PGDip)			1		
Gastroenterology (MSc/PGDip)					
Health and Public Service Management (MSc)		1			
Health Informatics (MSc/PGCert/PGDip)					
Healthcare Management (MSc)	2	4			4
Higher Specialist Diploma in Cellular Pathology			1		
Infection, Prevention & Control (MSc)					
Language and Communication Impairment in Children (MSc/PGCert/PGDip)					
Leadership for Healthcare Professionals (MSc/PGCert/PGDip)	8	3			
Long Term & Chronic Condition Management (MSc)	4	1			
Managing care in perioperative and anaesthesia practice (MSc)					
Maritime Care in Perioperative and Anaesthesia Practice (MSc)					
Master of Research (Health) MRes/PGCert					
Medicines Optimisation					
Midwifery and Women's Health (MSc)		1			
Miles Health					
MSc Diagnostic & Interventional Ultrasound (MSc)					
MSc in Clinical Pharmacy					
MSc Pharmaceutical Technology and Quality Assurance		2			
Musculoskeletal Medicine (MSc)					
Musculoskeletal Studies (MSc/PGCert/PGDip)					
Musculoskeletal Ultrasound (PGCert)		2			
Nuclear Medicine (MSc/PGCert/PGDip)		1			
Occupational Therapy (MSc)		2			
Paediatric Physiotherapy (MSc)		2			
Pharmaceutical Technology and Quality Assurance					
Pharmaceutical Technology and Quality Assurance (MSc)					
Physiotherapy (MSc)		4			
Play Therapy (MSc)					
Professional Practice (MSc)					
Public Health (MSc)					
Public Health (MSc)					
Radiographic Reporting (PGDip/PGCert)		2			
Radiography (CT) PGCert					
Respiratory Medicine (MSc)					
Respiratory Medicine (MSc/PGDip)					
Rheumatology (MSc/PGDip)					
SLT Advanced Practitioner (MSc in Public Health)					
Stem Cells and Regeneration (MSc)					
Systemic Practice in Psychotherapy (PGDip)					
Systemic Psychotherapy (MSc)					
Theory of Podiatric Surgery (MSc)					
Therapeutics					
Understanding Domestic and Sexual Violence (MSc)					
Vision and Strabismus (MMedSci/Diploma/Certificate)					
Wound Healing & Tissue Repair (MSc)	4				

Guidance Notes: - Extended practice education are modules of education which extends a registrant's skill set and may be at masters level or level 5 and 6. This funding does not extend to modules at level 4 and below. Target group: Non-Medical Registered Healthcare professionals across Secondary/Community and Primary care/GP practice/cluster environments.					
Course Name	Nursing and Midwifery	AHP	HCS	Pharmacy	Other Professionals
Achieving Excellence in Care of Older People					
Advanced Assessing & Decision Making					
Advanced Telephone Consultation Skills		30	10	10	8
Advancing complex assessment, decision making and care management (HCT 201)					
Analysis and interpreting advanced practice			2		
ANP Research Methods					
Appendicular/Axial Image appreciation (HCT208)					
Applied Research Methods					
Assessing your current practice					
Assessment and Treatment of Sports Injuries HCT022)					
Assessment Prevention and Management of Falls					
Assistive Technology in Health and Social Care					
Asthma module from diploma in respiratory medicine					
Bone Health, falls and frailty			4		
BSCCP Nurse Colonoscopy					
BTEC Level 4 Professional Diploma in Pharmacy Clinical Services					2
Cardio-Respiratory Physiology and Pathophysiology					
Cardiovascular disease and diabetes					
Changing Health Behaviour & Reflection for Advanced Professional Practice					
Clinical Kinesiology and Tissue Pathology					
Clinical Assessment and Diagnostics		6	4		
Clinical assessment for Health Care Scientists					
Clinical Assessment in Advanced Practice (20 cr)			1	1	
Clinical Competence in Mammography (HCT063)			1		
Clinical Decision Making					
Clinical Dietetics for children and infants			1		
Clinical Endoscopist Training Programme					
Clinical Examination/Pathology					
Clinical Infection Therapy					
Clinical Patient Assessment					
Clinical Risks					
Consultation & History Taking					
Critically Exploring Professional Practice					
Transforming Health Service Delivery Service					
Dermatology for Health professionals online distance learning		10			
Developing Advanced Practice			1		
Developing Advanced Practice Module			1		
Developing Expertise					
Developing Leadership, Innovation and Change			5		
Developing yourself as a leader					
Diabetes in Pregnancy					
Diploma in Therapeutics					
Emergency Practitioner		6			
Epidemiology					
Ethics				1	
Ethics in Health and Social Care					
Evidence based practice and assessment PTY40002				1	
Evidencing Learning in Specialist Professional Practice				1	
Examination & Diagnostics					
Extended Scope Practice					
Facilitating Learning and Teaching (Non-NMC)					
Foundation in advanced clinical assessment					
Foundations in ADV Clinical Assessment for Health Care Professionals					
Foundations in Advanced Clinical Assessment for Healthcare Professionals				1	
Foundations in neuroscience					
Foundations in Physiology and Health Assessment					
From assessment to practice				1	
Global Public Health					
Health Policy and Economics					
Health Psychology of Long Term and Chronic Illness					
Healthcare professionals, end of life care					
Histopathology BMS Reporting				1	
History Taking and Consultation					
Image guided Interventional procedures of the breast			1	1	
Image interpretation and reporting in Mammography (HCT119)			1	1	
Independent Study					
Injection therapy course					
Insulin pump			1		
Introduction to image appreciation and evaluation				1	
Leadership & Professional Module		2			
Leadership / Quality / Innovation and Change		1	1		
Leadership and Negotiated Module					
Leadership in Context					
Leading Quality Improvement			2		
Lower Quadrant Neuromuscular Physiotherapy Dysfunction					
Management of Parkinson's disease related conditions					1
Masters Certificate of Professional Development in Medicines Use in Paediatrics and neonates (20 Credits)					
Maternity Ultrasound Anomalies					
Medical Education Practice module - MSE4031 Teaching Settings Evaluation					
Minor illness management		11	4		4
Minor illness management					
Motivational Interviewing: Strategies for Lifestyle Changes					
MSK Clinical Pharmacy (Research module)					
Musculoskeletal Diagnosis and Treatment					
Neuromusculoskeletal I (Upper Quadrant)					
Neuropsychology					
Neurorehabilitation – A Theoretical Basis			2		
Non-Medical Prescribing			6		
Nutrition and Dietetics in common paediatric Disorders			1		
Nutrition for the Older Adult					
Occupational Science and Occupational Therapy Theory and application					
Optimizing asthma management					
Paediatric cardiorespiratory physio			2		
Paediatric Dietetics					
Paediatric Hearing Impairment (Speech and Language Therapy)					
Patient safety and clinical risk					
PG Cert Clinical Medicine					
PgDip in Diabetes		4			
PgDip Psychiatric Pharmacy					1
Philosophy, ethics & medicine SHPM48					
PMLM Developing Leadership, innovation and change/mentoring and supervision					
Policies & practice for an ageing population					
Post graduate diploma in pain management					
Post graduate diploma in respiratory medicine					
Postgraduate certificate in Psychiatric therapeutics					1
Postgraduate Diploma in Diabetes					
Postgraduate Diploma in Respiratory Medicine		4			
Postgraduate Diploma in Therapeutics					
Practice of joint and soft tissue injection PTY40015			1		
Public health, health economics and policy					
Quality & Safety					
Quality and Safety Module (Radiographers)					
Quality Improvement		8			
Research Methods					
Research Methods & Health Improvement in Health and Social Care					
Research Methods and Health Improvement in Health and Social Care					
Research Methods and Leadership & Professional Module					
Science of performance & injury in sport					
Society of Musculoskeletal Medicine (SOMM modules)			6		
Special Tests in MSK Medicine					
Specialist Certificate in Clinical Transfusion Practice				1	
Sport and Exercise Participation					
Strategy and leadership			1		1
The Social Aspects of Long Term and Chronic Illness					
Theory and practice of injection therapy			9		
Theory and Practice of long term and chronic conditions management					
Transforming Care, Systems and Leadership					
Transforming Care, Systems and Services through Leadership			1		
Transforming Individual Practice Module					
Understanding Cancer: Patient and Professional Perspectives (HCT150)			1		

Financial Statement of the Company									
Account Name		Debit	Credit	Balance	Period				
Account Name		Debit	Credit	Balance	1	2	3	4	5
Income Statement									
Revenue									
Sales									
Cost of Sales									
Gross Profit									
Operating Expenses									
Selling Expenses									
Administrative Expenses									
Financial Expenses									
Income Before Taxes									
Income Tax Expense									
Net Income									
Balance Sheet									
Assets									
Current Assets									
Fixed Assets									
Liabilities									
Current Liabilities									
Long-Term Liabilities									
Equity									
Retained Earnings									
Total									
Statement of Cash Flows									
Operating Activities									
Investing Activities									
Financing Activities									
Net Change in Cash									
Cash at End of Period									

LHB & Trust Specific Internal Service Delivery Plans & Measures

Each LHB & Trust should identify their proposed delivery areas from both the national outcome/delivery domains and their local needs assessment

NOTE - Discretionary Template

Measure		Target	Profile												
			Projected end of March 2020 position	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Monthly															
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Annual assessment															

C21**Hyperlinks**

Please use this template to provide links to key documents, delivery and programme plans which you reference in your IMTP.

Document		Hyperlink	Page ref
Delivery Plans	Antimicrobial resistance Cancer Cardiac Critically ill Diabetes End of life Eye Liver disease Mental health Neurological New conditions Oral health Public health information Rare diseases Respiratory Stroke		
Programme Boards	Planned Care Unscheduled Care Primary Care Efficiency		
SSWB assessments			
Long term and/or clinical strategy			
Any other documents referenced			