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CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



<b>Meeting Date</b>	<b>17 November 2022</b>	<b>Agenda Item</b>	<b>2.5</b>
<b>Report Title</b>	Board Effectiveness Action Plan		
<b>Report Authors</b>	Len Cozens, Head of Compliance		
<b>Report Sponsor</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Presented by</b>	Len Cozens, Head of Compliance		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	The purpose of this report is to provide an update on progress against the Board Effectiveness Action Plan		
<b>Key Issues</b>	<ul style="list-style-type: none"> <li>As part of the annual governance statement, the board is required to undertake an assessment of its effectiveness throughout the year in terms of governance and internal controls.</li> <li>The findings of the 2021/22 assessment and resulting action plan were presented to the September 2022 meeting of the board. This report presents an update on progress made.</li> <li>The updated action plan can be found at <b>Appendix 1</b>, with lead executives reporting 13 of the 42 actions as being complete.</li> <li>In addition, four further actions remain in progress following the 2020/21 assessment. Updates relating to these have been included at <b>Appendix 2</b>.</li> </ul>		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Recommendations</b>	<p>Members are asked to:</p> <ul style="list-style-type: none"> <li><b>NOTE</b> progress made as detailed within the updated Board Effectiveness Action Plans appended to this report</li> <li><b>AGREE</b> any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead.</li> </ul>		

# BOARD EFFECTIVENESS ACTION PLAN

## 1. INTRODUCTION

- 1.1 The purpose of this report is to provide an update on progress against the Board Effectiveness Action Plan

## 2. BACKGROUND AND CONTEXT

- 2.1 As part of the annual governance statement, the board is required to undertake an assessment of its effectiveness throughout the year in terms of governance and internal controls.
- 2.2 For 2021/22 the process was undertaken virtually, with a matrix circulated in advance, and members asked to discuss and vote on the board's current position for each criteria.
- 2.3 The findings of the process were presented to the September 2022 meeting of the health board, along with a comparison of progress against the findings of the previous survey. An action plan was also presented at this meeting, which was agreed by the board.

## 3. STATUS UPDATE

- 3.1 A copy of the action plan has been circulated to all lead officers with a request that they provide updates on the actions assigned to them. A copy of the updated action plan has been included at **Appendix 1** for information.
- 3.2 Leads officers' report that a total of 13 of the 42 actions contained within the plan are complete.
- 3.3 In addition to the foregoing, four further actions remain in progress following the 2020/21 assessment. Updates on progress relating to these have been included at **Appendix 2** of this report.

## 4. FINANCIAL IMPLICATIONS

- 4.1 There are no direct financial implications arising from the recommendations in this report.

## 5. RECOMMENDATIONS

- 5.1 Members are asked to:
  - **NOTE** progress made as detailed within the updated Board Effectiveness Action Plans appended to this report
  - **AGREE** any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead.

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives (please choose)</b>	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
<b>Health and Care Standards</b>		
<b>(please choose)</b>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
Ensuring the board carries out its business appropriately and aligned with standing orders is a key factor in the quality, safety and experience of patients receiving care.		
<b>Financial Implications</b>		
There are no direct financial implications arising from this paper		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no direct legal implications arising from this paper		
<b>Staffing Implications</b>		
There are no direct staffing implications arising from this paper		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
The development of the board will provide a robust and sustainable organisation to support the communities it services.		
<b>Report History</b>	N/A	
<b>Appendices</b>	Appendix 1: Board Effectiveness Action Plan 2021/22 Appendix 2: Board Effectiveness Action Plan 2021/22 (Actions in Progress)	