

Outstanding Actions from Previous Board Effectiveness Assessment

Action Number	Criteria Area	Action	Lead	Timescale	Progress
1.	Values and Behaviours	The organisational cultural survey combined with the public sector and staff surveys to be used to establish how the values are embedded in the organisation.	Director of Workforce and OD	October 2021	May 2023: This work is now being progressed as part of 'Our Big Conversation', with progress being reported via the 2022/23 Board Effectiveness Action Plan. As such, this action has been closed.
2.	Values and Behaviours	Just Culture and other programmes to be incorporated into a single Swansea Bay organisational development programme, with progress measured through the Workforce and OD Committee	Director of Workforce and OD	October 2021	May 2023: This work is now being progressed as part of 'Our Big Conversation', with progress being reported via the 2022/23 Board Effectiveness Action Plan. As such, this action has been closed.
3.	Quality	A dashboard be developed which sets out the quality impacts of performance for patients.	Director of Finance Director of Nursing & Pat. Experience	August 2021	October 2022: Detailed work is currently being undertaken engaging with service areas to review and choose appropriate dashboard measures. An update paper on the selection of these measures will be brought to Management Board in December 2022, with the view to demo the dashboard at the end of the financial year. December 2022: Quality dashboard to be launched in January 2023. May 2023: Issues regarding the extraction of data from DATIX Cymru and a number of other systems have impeded the development of Phase One of the Dashboard. These are now being resolved, and the revised plan is for Phase One to be released to a limited number of key stakeholders for data validation by the end of May 2023. Work is continuing in parallel on stratifying and refining measures and data sources for Phase Two, which includes further engagement with stakeholders. We continue to work across Wales on the Once For Wales Digital Dashboard project, which is currently in the design phase.
4.	Quality	The quality strategy be developed, taking into account consideration of the impact of the new Quality Bill and key areas of quality.	Director of Nursing & Pat. Experience	October 2021	October 2022: This work is well underway, with completion expected during January 2023 December 2022: Draft Strategy presented to Management Board in December 2022. To be presented to the Board in January 2023. January 2023: The Quality Strategy was approved at the January 2023 meeting of the Board. COMPLETE